
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-Q

(Mark One)

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended April 2, 2016

OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission file number: 1-12203

Ingram Micro Inc.

(Exact name of Registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

62-1644402

(I.R.S. Employer Identification No.)

3351 Michelson Drive, Suite 100

Irvine, California 92612-0697

(Address, including zip code, of principal executive offices)

(714) 566-1000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant had submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer	<input checked="" type="checkbox"/>	Accelerated Filer	<input type="checkbox"/>
Non-Accelerated Filer	<input type="checkbox"/> (Do not check if a smaller reporting company)	Smaller Reporting Company	<input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The Registrant had 148,522,413 shares of Class A Common Stock, par value \$0.01 per share, outstanding at April 2, 2016.

INGRAM MICRO INC.**INDEX**

Part I.	Financial Information	Pages
Item 1.	Financial Statements (Unaudited)	
	Consolidated Balance Sheet at April 2, 2016 and January 2, 2016	3
	Consolidated Statement of Income for the thirteen weeks ended April 2, 2016 and April 4, 2015	4
	Consolidated Statement of Comprehensive Income for the thirteen weeks ended April 2, 2016 and April 4, 2015	5
	Consolidated Statement of Cash Flows for the thirteen weeks ended April 2, 2016 and April 4, 2015	6
	Notes to Consolidated Financial Statements	7
Item 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	21
Item 3.	Quantitative and Qualitative Disclosures About Market Risk	30
Item 4.	Controls and Procedures	30
Part II.	Other Information	
Item 1.	Legal Proceedings	31
Item 1A.	Risk Factors	31
Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	32
Item 5.	Other Information	32
Item 6.	Exhibits	33
Signatures		34
Exhibit Index		35

Part I. Financial Information

Item 1. Financial Statements

INGRAM MICRO INC. CONSOLIDATED BALANCE SHEET (In 000s, except par value) (Unaudited)

	April 2, 2016	January 2, 2016
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 1,124,184	\$ 935,267
Trade accounts receivable (less allowances of \$61,970 and \$59,437 at April 2, 2016 and January 2, 2016, respectively)	4,693,351	5,663,754
Inventory	3,565,022	3,457,016
Other current assets	462,479	475,813
Total current assets	9,845,036	10,531,850
Property and equipment, net	386,496	381,414
Goodwill	859,157	843,001
Intangible assets, net	436,532	374,674
Other assets	175,614	169,750
Total assets	\$ 11,702,835	\$ 12,300,689
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 5,696,355	\$ 6,353,511
Accrued expenses	574,902	620,501
Short-term debt and current maturities of long-term debt	127,345	134,103
Total current liabilities	6,398,602	7,108,115
Long-term debt, less current maturities	1,091,060	1,090,702
Other liabilities	190,239	134,086
Total liabilities	7,679,901	8,332,903
Commitments and contingencies (Note 13)		
Stockholders' equity:		
Preferred Stock, \$0.01 par value, 25,000 shares authorized; no shares issued and outstanding	—	—
Class A Common Stock, \$0.01 par value, 500,000 shares authorized; 195,479 and 195,320 shares issued and 148,522 and 148,362 shares outstanding at April 2, 2016 and January 2, 2016, respectively	1,957	1,954
Class B Common Stock, \$0.01 par value, 135,000 shares authorized; no shares issued and outstanding	—	—
Additional paid-in capital	1,514,475	1,503,043
Treasury stock, 46,957 and 46,958 shares at April 2, 2016 and January 2, 2016, respectively	(892,909)	(892,925)
Retained earnings	3,515,000	3,513,101
Accumulated other comprehensive loss	(115,589)	(157,387)
Total stockholders' equity	4,022,934	3,967,786
Total liabilities and stockholders' equity	\$ 11,702,835	\$ 12,300,689

See accompanying notes to these consolidated financial statements.

INGRAM MICRO INC.
CONSOLIDATED STATEMENT OF INCOME
(In 000s, except per share data)
(Unaudited)

	Thirteen Weeks Ended	
	April 2, 2016	April 4, 2015
Net sales	\$ 9,336,601	\$ 10,644,426
Cost of sales	8,704,905	10,026,965
Gross profit	631,696	617,461
Operating expenses:		
Selling, general and administrative	549,702	499,775
Amortization of intangible assets	27,025	15,931
Reorganization costs	16,566	4,040
	593,293	519,746
Income from operations	38,403	97,715
Other expense (income):		
Interest income	(1,141)	(458)
Interest expense	20,472	22,158
Net foreign currency exchange loss	8,527	7,538
Other	3,082	3,462
	30,940	32,700
Income before income taxes	7,463	65,015
Provision for income taxes	5,564	21,740
Net income	\$ 1,899	\$ 43,275
Basic earnings per share	\$ 0.01	\$ 0.28
Diluted earnings per share	\$ 0.01	\$ 0.27

See accompanying notes to these consolidated financial statements.

INGRAM MICRO INC.
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME (LOSS)
(In 000s)
(Unaudited)

	Thirteen Weeks Ended	
	April 2, 2016	April 4, 2015
Net income	\$ 1,899	\$ 43,275
Other comprehensive income (loss), net of tax:		
Foreign currency translation adjustment	41,798	(41,114)
Other comprehensive income (loss), net of tax	41,798	(41,114)
Comprehensive income	\$ 43,697	\$ 2,161

See accompanying notes to these consolidated financial statements.

INGRAM MICRO INC.
CONSOLIDATED STATEMENT OF CASH FLOWS
(In 000s)
(Unaudited)

	Thirteen Weeks Ended	
	April 2, 2016	April 4, 2015
Cash flows from operating activities:		
Net income	\$ 1,899	\$ 43,275
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation and amortization	51,906	37,321
Stock-based compensation	8,033	6,514
Excess tax benefit from stock-based compensation	(552)	(59)
Gain on sale of property and equipment	(580)	(62)
Noncash charges for interest and bond discount amortization	705	792
Deferred income taxes	468	19,653
Changes in operating assets and liabilities, net of effects of acquisitions:		
Trade accounts receivable	1,070,033	1,070,791
Inventory	(31,763)	(132,717)
Other current assets	47,932	(83,217)
Accounts payable	(594,950)	(695,593)
Change in book overdrafts	(210,101)	(136,837)
Accrued expenses	(68,456)	(70,890)
Cash provided by operating activities	274,574	58,971
Cash flows from investing activities:		
Capital expenditures	(23,720)	(21,767)
Proceeds from sale of property and equipment	343	111
Acquisition and earn-out payments, net of cash acquired	(66,505)	(88,561)
Cash used by investing activities	(89,882)	(110,217)
Cash flows from financing activities:		
Proceeds from exercise of stock options	2,879	704
Excess tax benefit from stock-based compensation	552	59
Net repayments of revolving credit facilities	(13,214)	(123,676)
Cash used by financing activities	(9,783)	(122,913)
Effect of exchange rate changes on cash and cash equivalents	14,008	(8,735)
Increase (decrease) in cash and cash equivalents	188,917	(182,894)
Cash and cash equivalents, beginning of period	935,267	692,777
Cash and cash equivalents, end of period	\$ 1,124,184	\$ 509,883

See accompanying notes to these consolidated financial statements.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)
(Unaudited)

Note 1 – Organization and Basis of Presentation

Ingram Micro Inc. and its subsidiaries are primarily engaged in the distribution of information technology (“IT”) products, commerce and fulfillment services and mobile device lifecycle services worldwide. Ingram Micro Inc. and its subsidiaries operate in North America; Europe; Asia-Pacific (which includes Middle East and Africa); and Latin America.

The consolidated financial statements include the accounts of Ingram Micro Inc. and its subsidiaries. Unless the context otherwise requires, the use of the terms “Ingram Micro,” “we,” “us” and “our” in these notes to the consolidated financial statements refers to Ingram Micro Inc. and its subsidiaries. These consolidated financial statements have been prepared by us, without audit, pursuant to the rules and regulations of the United States Securities and Exchange Commission (the “SEC”). In the opinion of management, the accompanying unaudited consolidated financial statements contain all material adjustments (consisting of only normal, recurring adjustments) necessary to fairly state our consolidated financial position as of April 2, 2016, our consolidated results of operations and comprehensive income for the thirteen weeks ended April 2, 2016 and April 4, 2015 and our consolidated cash flows for the thirteen weeks ended April 2, 2016 and April 4, 2015. All significant intercompany accounts and transactions have been eliminated in consolidation. As permitted under the applicable rules and regulations of the SEC, these consolidated financial statements do not include all disclosures and footnotes normally included with annual consolidated financial statements and, accordingly, should be read in conjunction with the consolidated financial statements and the notes thereto, included in our Annual Report on Form 10-K filed with the SEC for the year ended January 2, 2016. The consolidated results of operations for the thirteen weeks ended April 2, 2016 may not be indicative of the consolidated results of operations that can be expected for the full year.

Book Overdrafts

Book overdrafts of \$218,527 and \$428,628 as of April 2, 2016 and January 2, 2016, respectively, represent checks issued on disbursement bank accounts but not yet paid by such banks. These amounts are classified as accounts payable in our consolidated balance sheet. We typically fund these overdrafts through normal collections of funds or transfers from other bank balances at other financial institutions. Under the terms of our facilities with the banks, the respective financial institutions are not legally obligated to honor the book overdraft balances as of April 2, 2016 and January 2, 2016, or any balance on any given date.

Trade Accounts Receivable Factoring Programs

We have several uncommitted factoring programs under which trade accounts receivable of several large customers may be sold, without recourse, to financial institutions. Available capacity under these programs is dependent on the amount of trade accounts receivable already sold into these programs and the financial institutions’ willingness to purchase such receivables. At April 2, 2016 and January 2, 2016, we had a total of \$314,249, and \$388,358, respectively, of trade accounts receivable sold to and held by financial institutions under these programs. Factoring fees of \$1,329 and \$1,320 incurred for the thirteen weeks ended April 2, 2016 and April 4, 2015, respectively, related to the sale of trade accounts receivable under these facilities are included in “other” in the other expense (income) section of our consolidated statement of income.

Change in Accounting Principle and Reclassification

During the three months ended April 2, 2016, we adopted the provisions of Accounting Standards Update (“ASU”) 2015-03, “Interest-Imputation of Interest (Subtopic 835-30): Simplifying the Presentation of Debt Issuance Costs”, which requires that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of the debt liability, consistent with debt discounts. Additionally, we also adopted ASU 2015-15, “Interest-Imputation of Interest (Subtopic 835-30): Presentation and Subsequent Measurement of Debt Issuance Costs Associated with Line-Of-Credit Arrangements and Amendments to SEC Paragraphs Pursuant to Staff Announcement at June 18, 2015 EITF Meeting”. ASU 2015-15 allows debt issuance costs to be presented as an asset and amortized ratably over the term of the line-of-credit arrangement, regardless of whether there are any outstanding borrowings on the line-of-credit arrangement. As a result of the adoption of these ASUs, our consolidated balance sheet as of January 2, 2016 reflects a \$6,571 reduction of other long-term assets and long-term debt, respectively, to conform to the current year presentation.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

Note 2 – Plan of Merger

On February 17, 2016, we announced that we entered into an agreement and plan of merger (the “Merger Agreement”) with Tianjin Tianhai Investment Company, Ltd. (“Tianjin Tianhai”) a joint stock company existing under the laws of the People’s Republic of China (the “PRC”) and listed on the Shanghai Stock Exchange, and GCL Acquisition, Inc., a Delaware corporation and an indirect subsidiary of Tianjin Tianhai (“Merger Subsidiary”), pursuant to which, subject to the terms and conditions set forth in the Merger Agreement, Merger Subsidiary will be merged with and into Ingram Micro Inc. (the “Merger”), with Ingram Micro Inc. surviving as a subsidiary of Tianjin Tianhai. Concurrently with the execution of the Merger Agreement, HNA Group Co., Ltd., a limited company existing under the laws of the PRC (“HNA Group” or the “Guarantor”), an affiliate of Parent and Merger Subsidiary, has executed and delivered a guarantee (the “Guarantee”) in favor of the Company. Pursuant to the Guarantee, the Guarantor has agreed to (i) guarantee Tianjin Tianhai’s obligation to pay the Merger Consideration (as defined below) and any reverse termination fee in accordance with the terms of the Merger Agreement and (ii) assume the rights and obligations under the Merger Agreement in the event that the approval of Tianjin Tianhai’s shareholders is not obtained in accordance with the terms of the Guarantee. The consummation of the Merger is subject to the satisfaction or permitted waiver of closing conditions set forth in the Merger Agreement and is expected to occur in the second half of 2016. Upon closing, we will become a part of HNA Group and will operate as a subsidiary of Tianjin Tianhai. We expect to continue to have our headquarters in Irvine, California and expect that our executive management team will remain in place, with Alain Monié continuing to lead as CEO.

At the effective time of the Merger, each share of Ingram Micro’s Class A common stock issued and outstanding immediately before the closing, other than certain excluded shares, will be converted to the right to receive \$38.90 in cash, without interest (the “Merger Consideration”). Shares of Class A common stock held by Ingram Micro (other than shares in an employee stock plan of Ingram Micro) or any of its subsidiaries and shares owned by Tianjin Tianhai or any of its subsidiaries, and shares owned by stockholders who have properly exercised and perfected appraisal rights under Delaware law will not be entitled to receive the Merger Consideration.

The Merger Agreement requires that the Merger be approved by the holders of a majority of the outstanding shares of the Company’s common stock as well as the vote of at least two-thirds of the voting stock held by the shareholders present at a meeting of Tianjin Tianhai’s shareholders, excluding any shares held by HNA Group. If Tianjin Tianhai’s shareholders do not approve the Merger, HNA Group will assume Tianjin Tianhai’s rights and obligations under the Merger Agreement. The Merger Agreement will be presented to Ingram Micro’s shareholders at a meeting to be announced in the future.

Consummation of the Merger is subject to other customary closing conditions and contains customary representations, warranties and covenants by each party. During the period between the signing of the Merger Agreement and the effective time of the Merger, Ingram Micro is required to operate its business in the ordinary course and consistent with past practice. Under the Merger Agreement, Ingram Micro shall not declare dividends or repurchase shares of its common stock and shall maintain an average of month-end cash and cash equivalents for the three month period prior to the closing in excess of US\$424,000. The Merger Agreement also requires that Ingram Micro abide by customary “no-shop” restrictions on its ability to solicit alternative acquisition proposals from third parties and to provide non-public information to and enter into discussions with third parties regarding alternative acquisition proposals. The Merger Agreement provides that Ingram Micro may not without the consent of Tianjin Tianhai (which consent shall not be unreasonably withheld) incur new debt or make new loans, except for (a) any indebtedness or guarantee incurred in the ordinary course of business consistent with past practice pursuant to Ingram Micro’s existing credit or banking facilities, trade accounts receivable backed financing programs or trade accounts receivable factoring programs, (b) any refinancings, renewals or amendments in the ordinary course of business consistent with past practice of Ingram Micro’s existing credit or banking facilities, trade accounts receivable backed financing programs or trade accounts receivable factoring programs, and (c) entering into any long-term committed facilities less than US \$100,000.

Note 3 – Stock Repurchase and Dividends*Share Repurchase Program*

In July 2015, our Board of Directors authorized a new three-year, \$300,000 share repurchase program, which supplemented our previously authorized \$400,000 share repurchase program which was completely utilized in 2015. Our new \$300,000 share repurchase program expires on July 29, 2018, and had \$165,068 remaining for repurchase at April 2, 2016.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

Under these programs, we may repurchase shares in the open market and through privately negotiated transactions. Our repurchases are funded with available borrowing capacity and cash. The timing and amount of specific repurchase transactions will depend upon market conditions, corporate considerations and applicable legal and regulatory requirements. We account for repurchased shares of common stock as treasury stock. Treasury shares are recorded at cost and are included as a component of stockholders' equity in our consolidated balance sheet. We have issued shares of common stock out of our cumulative balance of treasury shares. Such shares are issued to certain of our associates upon the exercise of their options or vesting of their equity awards under the Ingram Micro Inc. 2011 Incentive Plan, as amended (the "2011 Incentive Plan") (see Note 5, "Stock-Based Compensation"). Pursuant to the Merger Agreement, our share repurchase program has been discontinued effective February 17, 2016.

Our treasury stock issuance activity for the thirteen weeks ended April 2, 2016 is summarized in the table below:

	Shares	Weighted Average Price Per Share	Amount
Cumulative balance of treasury stock at January 2, 2016	46,958	\$ 19.02	\$ 892,925
Issuance of Class A Common Stock	(1)	16.77	(16)
Cumulative balance of treasury stock at April 2, 2016	46,957	\$ 19.02	\$ 892,909

Note 4 – Earnings Per Share

We report a dual presentation of Basic Earnings per Share ("Basic EPS") and Diluted Earnings per Share ("Diluted EPS"). Basic EPS excludes dilution and is computed by dividing net income by the weighted average number of common shares outstanding during the reported period. Diluted EPS uses the treasury stock method to compute the potential dilution that could occur if stock-based awards and other commitments to issue common stock were exercised. In periods when we recognize a net loss, we exclude the impact of outstanding stock awards from the diluted loss per share calculation, as their inclusion would have an anti-dilutive effect.

The computation of Basic and Diluted EPS is as follows:

	Thirteen Weeks Ended	
	April 2, 2016	April 4, 2015
Net income	\$ 1,899	\$ 43,275
Weighted average shares	148,413	156,244
Basic EPS	\$ 0.01	\$ 0.28
Weighted average shares, including the dilutive effect of stock-based awards (3,408 and 3,959 for the thirteen weeks ended April 2, 2016 and April 4, 2015, respectively)	151,821	160,203
Diluted EPS	\$ 0.01	\$ 0.27

There were approximately 6 and 2,083 stock-based awards for the thirteen weeks ended April 2, 2016 and April 4, 2015, respectively, that were not included in the computation of Diluted EPS because the exercise price was greater than the average market price of the Class A Common Stock during the respective periods, thereby having an antidilutive effect.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

Note 5 – Stock-Based Compensation

We currently have a single stock incentive plan, the 2011 Incentive Plan, amended during the second quarter of 2013, for the granting of equity-based incentive awards. We grant time- and/or performance-vested restricted stock and/or restricted stock units, in addition to stock options, to key employees and members of our Board of Directors. The performance measures for vesting of restricted stock and restricted stock units for grants to management for the periods presented are based on earnings growth, return on invested capital, total shareholder return, income from operations as a percent of revenue and income before tax. Awards granted under the 2011 Incentive Plan were as follows:

	Thirteen Weeks Ended	
	April 2, 2016	April 4, 2015
Stock options granted ^(a)	5	—
Restricted stock and restricted stock units granted ^(a)	88	18
Stock-based compensation expense	\$ 8,033	\$ 6,514
Related income tax benefit	\$ 2,788	\$ 2,181
Exercised stock options	144	38
Vested restricted stock and/or restricted stock units ^(b)	20	15

(a) As of April 2, 2016, approximately 10,592 shares were available for grant under the 2011 Incentive Plan, taking into account granted options, time-vested restricted stock units/awards and performance-vested restricted stock units assuming maximum achievement.

(b) During the thirteen weeks ended April 2, 2016 and April 4, 2015, there were zero shares issued based on performance-based grants previously approved by the Human Resources Committee of the Board of Directors. The remainder of the shares are time-based grants.

Note 6 – Derivative Financial Instruments

We use foreign currency forward contracts that are not designated as hedges primarily to manage currency risk associated with foreign currency-denominated trade accounts receivable, accounts payable and intercompany loans.

The notional amounts and fair values of derivative instruments in our consolidated balance sheet were as follows:

	Notional Amounts ⁽¹⁾		Fair Value	
	April 2, 2016	January 2, 2016	April 2, 2016	January 2, 2016
Derivatives not receiving hedge accounting treatment recorded in:				
Other current assets				
Foreign exchange contracts	\$ 289,800	\$ 1,669,296	\$ 3,160	\$ 54,133
Accrued expenses				
Foreign exchange contracts	1,648,659	618,961	(43,631)	(8,217)
Total	\$ 1,938,459	\$ 2,288,257	\$ (40,471)	\$ 45,916

(1) Notional amounts represent the gross amount of foreign currency bought or sold at maturity for foreign exchange contracts.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

The amount recognized in earnings from our derivative instruments not receiving hedge accounting treatment, including ineffectiveness, is recorded in net foreign exchange (gain) loss as follows and was largely offset by the change in fair value of the underlying hedged assets or liabilities:

	Thirteen Weeks Ended	
	April 2, 2016	April 4, 2015
Net gain (loss) recognized in earnings	\$ 56,970	\$ 103,723

Note 7 – Fair Value Measurements

Our assets and liabilities carried at fair value are classified and disclosed in one of the following three categories: Level 1 – quoted market prices in active markets for identical assets and liabilities; Level 2 – observable market-based inputs or unobservable inputs that are corroborated by market data; and Level 3 – unobservable inputs that are not corroborated by market data.

As of April 2, 2016, our assets and liabilities measured at fair value on a recurring basis are categorized in the table below:

	April 2, 2016			
	Total	Level 1	Level 2	Level 3
Assets:				
Cash equivalents, consisting primarily of money market accounts and short-term certificates of deposit	\$ 280,367	\$ 280,367	\$ —	\$ —
Marketable trading securities ^(a)	51,871	51,871	—	—
Derivative assets	3,160	—	3,160	—
Total assets at fair value	\$ 335,398	\$ 332,238	\$ 3,160	\$ —
Liabilities:				
Derivative liabilities	\$ 43,631	\$ —	\$ 43,631	\$ —
Contingent consideration	17,242	—	—	17,242
Total liabilities at fair value	\$ 60,873	\$ —	\$ 43,631	\$ 17,242

(a) Included in other current assets in our consolidated balance sheet.

As of January 2, 2016, our assets and liabilities measured at fair value on a recurring basis are categorized in the table below:

	January 2, 2016			
	Total	Level 1	Level 2	Level 3
Assets:				
Cash equivalents, consisting primarily of money market accounts and short-term certificates of deposit	\$ 201,051	\$ 201,051	\$ —	\$ —
Marketable trading securities ^(a)	51,720	51,720	—	—
Derivative assets	54,133	—	54,133	—
Total assets at fair value	\$ 306,904	\$ 252,771	\$ 54,133	\$ —
Liabilities:				
Derivative liabilities	\$ 8,217	\$ —	\$ 8,217	\$ —
Contingent consideration	3,371	—	—	3,371
Total liabilities at fair value	\$ 11,588	\$ —	\$ 8,217	\$ 3,371

(a) Included in other current assets in our consolidated balance sheet.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

The fair value of the cash equivalents approximated cost and the gain or loss on the marketable trading securities was recognized in the consolidated statement of income to reflect these investments at fair value.

Our senior unsecured notes due in 2024, 2022 and 2017 are stated at amortized cost, and their respective fair values were determined based on Level 2 criteria. The fair values and carrying values of these notes are shown in the table below:

April 2, 2016					
	Fair Value				Carrying Value
	Total	Level 1	Level 2	Level 3	
Liabilities:					
Senior unsecured notes, 5.25% due 2017	\$ 312,189	\$ —	\$ 312,189	\$ —	\$ 299,414
Senior unsecured notes, 5.00% due 2022	294,864	—	294,864	—	297,044
Senior unsecured notes, 4.95% due 2024	487,035	—	487,035	—	494,587
	<u>\$ 1,094,088</u>	<u>\$ —</u>	<u>\$ 1,094,088</u>	<u>\$ —</u>	<u>\$ 1,091,045</u>

January 2, 2016					
	Fair Value				Carrying Value
	Total	Level 1	Level 2	Level 3	
Liabilities:					
Senior unsecured notes, 5.25% due 2017	\$ 313,039	\$ —	\$ 313,039	\$ —	\$ 299,313
Senior unsecured notes, 5.00% due 2022	301,867	—	301,867	—	296,928
Senior unsecured notes, 4.95% due 2024	501,515	—	501,515	—	494,432
	<u>\$ 1,116,421</u>	<u>\$ —</u>	<u>\$ 1,116,421</u>	<u>\$ —</u>	<u>\$ 1,090,673</u>

Note 8 – Acquisitions, Goodwill and Intangible Assets

On January 20, 2016, we acquired all of the outstanding shares of Dupaco Holding B.V., ("Dupaco"), a leading distributor of high-value data center and open source solutions in the Netherlands, for a payment of \$7,036, net of cash acquired, and an estimated future earn-out payment of \$1,835. The major classes of assets and liabilities to which we preliminarily allocated the purchase price were \$7,027 to identifiable intangible assets, and \$560 to goodwill. The identifiable intangible assets primarily consist of customer relationships with an estimated useful life of ten years. The goodwill recognized in connection with this acquisition is primarily attributable to the assembled workforce and the enhancement of high-value advanced solutions to our distribution business in Europe.

On March 1, 2016, we acquired certain business and assets of Connector Systems Holdings Limited and Connector Systems Holdings Pty Limited ("Connector Systems"), a value-added distributor that specializes in cabling, networking and software in Australia and New Zealand for a payment of \$3,608, net of cash acquired, and an estimated future earn-out of \$1,724. The major classes of assets and liabilities to which we preliminarily allocated the purchase price were \$4,344 to goodwill. The goodwill recognized in connection with this acquisition is primarily attributable to the assembled workforce and the enhancement of value-added solutions to our distribution business in Australia and New Zealand.

On March 17, 2016, we acquired all of the outstanding shares of NetXUSA, Inc. ("NetXUSA"), a unified communications and collaboration value-added distributor focused on voice over internet protocol solutions and IP phones for telecommunications service providers and resellers for a payment of \$55,640, net of cash acquired, and an estimated future earn-out payment of \$10,300. The major classes of assets and liabilities to which we preliminarily allocated the purchase price were \$56,404 to goodwill. The goodwill recognized in connection with this acquisition is primarily attributable to the assembled workforce and the enhancement of unified communications and collaboration solutions to our distribution business in North America.

These entities have been included in our consolidated results of operations since their respective acquisition dates.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

Pro forma results of operations have not been presented for the 2016 acquisitions because the effects of the business combinations for these acquisitions, individually and in aggregate, were not material to our consolidated results of operations. For our recent acquisitions, asset valuations are still in progress and the amounts preliminarily allocated to goodwill and intangible assets will be finalized in near future.

During 2015, we acquired all the outstanding shares of Grupo A  o ("A  o"), a Latin American leading provider of value-add IT solutions, for a cash payment of \$68,654, net of cash acquired. The major class of assets and liabilities to which we preliminarily allocated the purchase price was \$58,043 to goodwill. The goodwill recognized in connection with this acquisition is primarily attributable to assembled workforce and the enhancement of value-add IT solutions to our distribution business in Latin America. During the thirteen weeks ended April 2, 2016, we made an additional cash payment of \$221 and updated our preliminary purchase price allocation and recorded \$31,800 to intangible assets and \$26,931 to goodwill. The identifiable intangible assets primarily consist of customer relationships, a non-compete agreement, and a trade name with estimated useful lives that range from two to eleven years.

During 2015, we acquired all the outstanding shares of DocData, for a cash payment of \$144,752, net of cash acquired. DocData is a European provider of order fulfillment, returns logistics and on-line payment services that also provides commerce solutions to major retailers, brands and promising start-ups. The major class of assets and liabilities to which we preliminarily allocated the purchase price was \$133,538 to goodwill. The goodwill recognized in connection with this acquisition is primarily attributable to the assembled workforce and the enhancement of our commerce and fulfillment services business. During the thirteen weeks ended April 2, 2016, we updated our preliminary purchase price allocation and recorded \$42,552 to intangible assets and \$102,171 to goodwill. The identifiable intangible assets primarily consist of customer relationships and software with estimated useful lives that range from three to ten years.

Finite-lived identifiable intangible assets are amortized over their remaining estimated lives ranging up to 13 years with the predominant amounts having lives of 2 to 11 years. The gross and net carrying amounts of finite-lived identifiable intangible assets are as follows:

	April 2, 2016	January 2, 2016
Gross carrying amount of finite-lived intangible assets	\$ 608,660	\$ 537,308
Net carrying amount of finite-lived intangible assets	\$ 436,532	\$ 374,674

During the thirteen weeks ended April 2, 2016, we wrote-off a previously acquired customer relationship of \$5,832, as the result of the integration of certain operations into our existing facilities. There were no additional impairments to our other intangible assets.

Note 9 – Reorganization Costs

Reorganization Actions

On February 13, 2014 we announced a plan to proceed with a global organizational effectiveness program that involved aligning and leveraging our infrastructure globally with our evolving businesses, opportunities and resources, and de-layering and simplifying the organization. On May 4, 2015, we announced our intention to take certain global actions to further streamline our cost structure.

As a result of these actions, we recognized net reorganization charges of \$16,566, and \$4,040 during the thirteen weeks ended April 2, 2016 and April 4, 2015, respectively, which primarily related to employee termination benefits of \$16,652 and \$3,287, respectively.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

A summary of the reorganization and expense-reduction program costs incurred in the thirteen weeks ended April 2, 2016 and April 4, 2015, are as follows:

		Reorganization Costs				
	Headcount Reduction	Employee Termination Benefits	Facility and Other Costs	Total Reorganization Costs	Adjustments to Prior Year Costs	Total Costs
Thirteen weeks ended April 2, 2016						
North America		\$ 3,205	\$ 199	\$ 3,404	\$ (539)	\$ 2,865
Europe		11,822	470	12,292	—	12,292
Asia-Pacific		1,063	213	1,276	(429)	847
Latin America		562	—	562	—	562
Total	358	\$ 16,652	\$ 882	\$ 17,534	\$ (968)	\$ 16,566

Thirteen weeks ended April 4, 2015

North America		\$ 789	\$ 33	\$ 822	\$ —	\$ 822
Europe		1,958	221	2,179	—	2,179
Asia-Pacific		511	—	511	—	511
Latin America		29	499	528	—	528
Total	71	\$ 3,287	\$ 753	\$ 4,040	\$ —	\$ 4,040

The remaining liabilities and 2016 activities associated with the aforementioned actions are summarized in the table below:

	Reorganization Liability				
	Remaining Liability at January 2, 2016	Expenses (Income), Net	Amounts Paid and Charged Against the Liability	Foreign Currency Translation	Remaining Liability at April 2, 2016 (a)
Reorganization actions					
Employee termination benefits	\$ 15,429	\$ 16,113 (b)	\$ (9,249)	\$ (139)	\$ 22,154
Facility and other costs	804	453 (c)	(1,016)	—	241
	\$ 16,233	\$ 16,566	\$ (10,265)	\$ (139)	\$ 22,395

(a) We expect the remaining liabilities to be substantially utilized by the end of 2016.

(b) Adjustments reflected in the table above include reductions of \$539 to 2015 and 2014 reorganization plan liabilities, respectively, recorded in the prior year in North America for lower than expected employee termination benefits.

(c) Adjustments reflected in the table above include a reduction of \$429 to reorganization liabilities recorded in the prior year in Asia-Pacific for lower than expected facility and other costs.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

Note 10 – Debt

The carrying value of our outstanding debt consists of the following:

	April 2, 2016	January 2, 2016
Senior unsecured notes, 4.95% due 2024, net of unamortized discount of \$1,525 and \$1,569, respectively, and net of unamortized deferred financing costs of \$3,888 and \$3,999, respectively.	\$ 494,587	\$ 494,432
Senior unsecured notes, 5.00% due 2022, net of unamortized discount of \$1,142 and \$1,187, respectively, and net of unamortized deferred financing costs of \$1,814 and \$1,885, respectively.	297,044	296,928
Senior unsecured notes, 5.25% due 2017, net of unamortized deferred financing costs of \$586 and \$687, respectively.	299,414	299,313
Lines of credit and other debt	127,360	134,132
	1,218,405	1,224,805
Short-term debt and current maturities of long-term debt	(127,345)	(134,103)
	<u>\$ 1,091,060</u>	<u>\$ 1,090,702</u>

Note 11 – Income Taxes

Our effective tax rate for the thirteen weeks ended April 2, 2016 was 74.6% compared to 33.4% for the thirteen weeks ended April 4, 2015. Under U.S. accounting rules for income taxes, quarterly effective tax rates may vary significantly depending on the actual operating results in the various tax jurisdictions, as well as changes in the valuation allowance related to the expected recovery of deferred tax assets. Our effective tax rate for the thirteen weeks ended April 2, 2016 increased by forty-one percentage points over the effective tax rate for the thirteen weeks ended April 4, 2015 primarily due to the low amount of profit before tax in the quarter relative to foreign losses incurred for which we cannot recognize a tax benefit. We currently expect our full year 2016 effective tax rate to be approximately 30%. However, effective tax rates may vary significantly depending on the actual operating results in the various tax jurisdictions, as well as changes in the valuation allowance related to the expected recovery of our deferred tax assets.

The thirteen weeks ended April 2, 2016 included net discrete benefits of approximately \$94, or 1.3 percentage points of the effective tax rate. The thirteen weeks ended April 4, 2015 included net discrete benefits of approximately \$609 which represents 0.9 percentage point of the effective tax rate.

Our effective tax rate differed from the U.S. federal statutory rate of 35% during these periods primarily due to the items noted above, as well as the relative mix of earnings or losses within the tax jurisdictions in which we operate, such as: (a) earnings in lower-tax jurisdictions for which no U.S. taxes have been provided because such earnings are planned to be reinvested indefinitely outside the United States; (b) losses in certain jurisdictions in which we are not able to record a tax benefit; and (c) changes in the valuation allowance on deferred tax assets.

At April 2, 2016, we had gross unrecognized tax benefits of \$23,566 compared to \$23,445 at January 2, 2016, representing a net decrease of \$121 during the thirteen weeks ended April 2, 2016. Substantially all of the gross unrecognized tax benefits, if recognized, would impact our effective tax rate in the period of recognition.

We recognize interest and penalties related to unrecognized tax benefits in income tax expense. In addition to the gross unrecognized tax benefits identified above, the interest and penalties recorded to date by us totaled \$6,971 and \$6,652 at April 2, 2016 and January 2, 2016, respectively.

Our future effective tax rate will continue to be affected by changes in the relative mix of taxable income and losses in the tax jurisdictions in which we operate, changes in the valuation of deferred tax assets, or changes in tax laws or interpretations thereof. In addition, our income tax returns are subject to continuous examination by the IRS and other tax authorities. The IRS has concluded its examinations of tax years prior to 2012. It is possible that within the next twelve months, ongoing tax examinations in the United States and several of our foreign jurisdictions may be resolved, that new tax exams may commence and that other issues may be effectively settled. However, we do not expect our assessment of unrecognized tax benefits to change significantly over that time.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

Note 12 – Segment Information

Our reporting units coincide with the geographic operating segments which include North America, Europe, Asia-Pacific, and Latin America. The measure of segment profit is income from operations.

Geographic areas in which we operated our reporting segments during 2016 include North America (the United States and Canada), Europe (Austria, Belgium, Denmark, France, Finland, Germany, Hungary, Italy, the Netherlands, Norway, Poland, Portugal, Slovakia, Spain, Sweden, Switzerland and the United Kingdom), Asia-Pacific (Australia, the People’s Republic of China including Hong Kong, Egypt, India, Indonesia, Israel, Lebanon, Malaysia, Morocco, New Zealand, Pakistan, Saudi Arabia, Singapore, South Africa, Thailand, Turkey, and United Arab Emirates), and Latin America (Argentina, Brazil, Chile, Colombia, Ecuador, Mexico, Peru, Uruguay and our Latin American export operations in Miami).

We do not allocate stock-based compensation recognized to our operating segments; therefore, we are reporting this as a separate amount (See Note 5, "Stock-Based Compensation").

Financial information by reporting segment is as follows:

	Thirteen Weeks Ended	
	April 2, 2016	April 4, 2015
Net sales		
North America	\$ 3,882,382	\$ 4,441,607
Europe	2,661,442	3,074,297
Asia-Pacific	2,193,006	2,544,210
Latin America	599,771	584,312
Total	<u>\$ 9,336,601</u>	<u>\$ 10,644,426</u>
Income (loss) from operations		
North America	\$ 36,198	\$ 54,300
Europe	(18,427)	6,920
Asia-Pacific	22,266	31,627
Latin America	6,399	11,382
Stock-based compensation expense	(8,033)	(6,514)
Total	<u>\$ 38,403</u>	<u>\$ 97,715</u>

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

		Thirteen Weeks Ended	
		April 2, 2016	April 4, 2015
Capital expenditures			
North America	\$	15,413	\$ 16,186
Europe		2,769	2,686
Asia-Pacific		4,114	2,339
Latin America		1,424	556
Total	\$	23,720	\$ 21,767
Depreciation			
North America	\$	17,124	\$ 15,490
Europe		4,577	2,759
Asia-Pacific		2,722	2,716
Latin America		458	425
Total	\$	24,881	\$ 21,390
Amortization of intangible assets			
North America	\$	13,949	\$ 10,472
Europe		9,370	3,299
Asia-Pacific		1,929	1,958
Latin America		1,777	202
Total	\$	27,025	\$ 15,931

The integration, transition and other costs included in income from operations by reporting segment are as follows:

		Thirteen Weeks Ended	
		April 2, 2016	April 4, 2015
Integration, transition and other costs ^(a)			
North America	\$	17,793	\$ 4,834
Europe		1,478	1,286
Asia-Pacific		5	1,369
Latin America		52	—
Total	\$	19,328	\$ 7,489

(a) Costs are primarily related to (i) professional, consulting and integration costs associated with our acquisitions and impending merger, (ii) consulting, retention and transition costs associated with our reorganization programs charged to selling, general and administrative, or SG&A, expenses.

Our reorganization costs by reportable segment are disclosed within Note 9, "Reorganization Costs".

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

	As of	
	April 2, 2016	January 2, 2016
Identifiable assets		
North America	\$ 5,056,918	\$ 5,243,878
Europe	3,311,157	3,547,495
Asia-Pacific	2,365,927	2,476,243
Latin America	968,833	1,033,073
Total	<u>\$ 11,702,835</u>	<u>\$ 12,300,689</u>
Long-lived assets		
North America	\$ 410,863	\$ 427,180
Europe	285,476	234,672
Asia-Pacific	72,638	71,602
Latin America	54,051	22,634
Total	<u>\$ 823,028</u>	<u>\$ 756,088</u>

Net sales and long-lived assets for the United States, which is our country of domicile, are as follows:

	Thirteen Weeks Ended					
	April 2, 2016		April 4, 2015			
Net sales:						
United States	\$	3,587,246	38%	\$	4,112,128	39%
Outside of the United States		5,749,355	62%		6,532,298	61%
Total	\$	9,336,601	100%	\$	10,644,426	100%

	As of	
	April 2, 2016	January 2, 2016
Long-lived assets:		
United States	\$ 395,506	\$ 406,195
Outside of the United States	427,522	349,893
Total	<u>\$ 823,028</u>	<u>\$ 756,088</u>

Note 13 – Commitments and Contingencies

Our Brazilian subsidiary received a 2005 Federal import tax assessment claiming certain commercial taxes totaling Brazilian Reais 12,714 (\$3,551 at April 2, 2016 exchange rates) were due on the import of software acquired from international vendors for the period January through September of 2002. While we will continue to vigorously pursue administrative and, if applicable, judicial action in defending against this matter, we continue to maintain a reserve for the full tax amount assessed at April 2, 2016.

Our Brazilian subsidiary has also received a number of additional tax assessments, including the following that have a reasonable possibility of a loss: (1) a 2007 Sao Paulo Municipal tax assessment claiming service taxes were due on the resale of acquired software covering years 2002 through 2006, for a total amount of Brazilian Reais 29,111 (\$8,132 at April 2, 2016 exchange rates) in principal and associated penalties; (2) a 2011 Federal income tax assessment, a portion of which claims statutory penalties totaling Brazilian Reais 25,972 (\$7,255 at April 2, 2016 exchange rates) for delays in providing certain electronic files during the audit of tax years 2008 and 2009, which was conducted through the course of 2011; (3) a 2012 Sao Paulo municipal tax assessment claiming service taxes due on the importation of software covering the year 2007 for a total amount of Brazilian Reais 4,494 (\$1,255 at April 2, 2016 exchange rates) in principal and associated penalties; and (4) a 2013 Sao Paulo municipal tax assessment claiming service taxes due on the importation of software covering the years 2008, 2009, 2010 and January through May 2011 for

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

a total amount of Brazilian Reais 16,089 (\$4,494 at April 2, 2016 exchange rates) in principal and associated penalties. After working with our advisors, we believe the other matters noted above do not represent a probable loss.

In addition to the amounts described above, it is reasonably possible that incremental charges for penalties, interest and inflationary adjustments could be imposed in an amount up to Brazilian Reais 299,301 (\$83,606 at April 2, 2016 exchange rates) for these matters. We believe we have good defenses against each matter and do not believe it is probable that we will suffer a material loss for these matters.

In connection with the due diligence performed during the acquisition of Acão, we also identified a Sao Paulo Municipal Tax assessment claiming service taxes on the resale of acquired software and professional services covering years 2003 through 2008, for a total amount of Brazilian Reais 67,200 (\$18,772 at April 2, 2016 exchange rates) in principal and associated interest and penalties. In working with our advisors, we concluded that the portion of the assessment associated with the resale of professional services has a probable risk of loss under existing Brazilian law, while also concluding, consistent with the assessment noted in (2) above that the risk of loss associated with the resale of software is not probable. In structuring our acquisition, Brazilian Reais 76,204 (\$21,287 at April 2, 2016 exchange rates) of the purchase price was placed into an escrow account pending conclusion of litigation on this matter. Based on the terms of the escrow, we have accrued Brazilian Reais 7,500 (\$2,095 at April 2, 2016 exchange rate), which is the negotiated amount of liability we agreed to cover should the Brazilian courts ultimately conclude Acão was required to pay this service tax.

There are various other claims, lawsuits and pending actions against us incidental to our operations. It is the opinion of management that the ultimate resolution of these matters will not have a material adverse effect on our consolidated financial position, results of operations or cash flows. However, we can make no assurances that we will ultimately be successful in our defense of any of these matters.

As is customary in the IT distribution industry, we have arrangements with certain finance companies that provide inventory-financing facilities for their customers. In conjunction with certain of these arrangements, we have agreements with the finance companies that would require us to repurchase certain inventory, which might be repossessed from the customers by the finance companies. Due to various reasons, including among other factors, the lack of information regarding the amount of saleable inventory purchased from us still on hand with the customer at any point in time, repurchase obligations relating to inventory cannot be reasonably estimated. Repurchases of inventory by us under these arrangements have been insignificant to date.

We have guarantees to third parties that provide financing to a limited number of our customers. Net sales under these arrangements accounted for less than one percent of our consolidated net sales for each of the periods presented. The guarantees require us to reimburse the third party for defaults by these customers up to an aggregate of \$7,595. The fair value of these guarantees has been recognized as cost of sales to these customers and is included in accrued expenses.

Note 14 - New Accounting Standards

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-09, "Compensation-Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting". Several aspects of the accounting for share-based payment award transactions are simplified, including: (a) income tax consequences; (b) classification of awards as either equity or liabilities; and (c) classification on the statement of cash flows. The amendments in this update are effective for annual periods beginning after December 16, 2016, and interim periods within those fiscal years. We are currently in the process of assessing what impact this new standard may have on our consolidated financial statements.

In March 2016, the FASB issued ASU 2016-08, "Revenue from Contracts with Customers (Topic 606): Principal versus Agent Considerations (Reporting Revenue Gross versus Net)". The amendments in this update relate to when another party, along with the company, are involved in providing a good or service to a customer and are intended to improve the operability and understandability of the implementation guidance on principal versus agent. Revenue recognition guidance requires companies to determine whether the nature of its promise is to provide that good or service to the customer (i.e., the company is a principal) or to arrange for the good or service to be provided to the customer by the other party (i.e., the company is an agent). The amendments in this update are effective for annual reporting periods beginning after December 15, 2017, including the interim periods within those fiscal years. We are currently in the process of assessing what impact this new update may have on our consolidated financial statements.

INGRAM MICRO INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In 000s, except per share data)

In February 2016, the FASB issued ASU 2016-2, "Leases (Topic 842)". This update will increase transparency and comparability by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements. Under the new guidance, lessees will be required to recognize the following for all leases (with the exception of short-term leases) at the commencement date (i) a lease liability, which is a lessee's obligation to make lease payments arising from a lease, measured on a discounted basis; and (ii) a right-of-use asset, which is an asset that represents the lessee's right to use, or control the use of, a specified asset for the lease term. Under the new guidance, lessor accounting is largely unchanged, and it simplified the accounting for sale and leaseback transactions. Lessees will no longer be provided with a source of off-balance sheet financing. Lessees (for capital and operating leases) and lessors (for sales-type, direct financing, and operating leases) must apply a modified retrospective transition approach for leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements. The modified retrospective approach would not require any transition accounting for leases that expired before the earliest comparative period presented. Lessees and lessors may not apply a full retrospective transition approach. The standard is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. We are currently in the process of assessing what impact this new standard may have on our consolidated financial statements.

In May 2014, the FASB issued an accounting standard that will supersede existing revenue recognition guidance under current U.S. GAAP. The new standard is a comprehensive new revenue recognition model that requires a company to recognize revenue to depict the transfer of goods or services to a customer at an amount that reflects the consideration it expects to receive in exchange for those goods and services. The accounting standard is effective for us in the first quarter of fiscal year 2018. Companies may use either a full retrospective or a modified retrospective approach to adopt this standard, and management is currently evaluating which transition approach to use. Early adoption is permitted in the first quarter of fiscal year 2017. We are currently in the process of assessing what impact this new standard may have on our consolidated financial statements and evaluating our potential adoption method.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Unless otherwise stated, all currency amounts, other than per share information, contained in this Management's Discussion and Analysis of Financial Condition and Results of Operations are stated in thousands.

This Quarterly Report on Form 10-Q includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1993, as amended, and Section 21E of the Exchange Act, as amended. Statements contained in this Quarterly Report on Form 10-Q that are not purely historical are forward-looking statements, and may include, but are not limited to, management's expectations of our pending acquisition by Tianjin Tianhai, competition; market share; revenues, margin, expenses and other operating results or ratios; economic conditions; vendor terms and conditions; pricing strategies and customer terms and conditions; reorganization programs and related restructuring, integration and other reorganization costs; additional cost reduction measures and related restructuring costs; process and efficiency enhancements; cost savings; cash flows; working capital levels and days; capital expenditures; liquidity; capital requirements; effective tax rates; acquisitions and integration costs and benefits to our business; operating models; exchange rate fluctuations and related currency gains and losses; resolution of contingencies; seasonality; interest rates and expenses; and rates of return. In evaluating our business, readers should carefully consider the important factors discussed under "Risk Factors" in our Annual Report on Form 10-K for the year ended January 2, 2016, as filed with the Securities and Exchange Commission. These factors could cause our actual results and conditions to differ materially from our historical performance or those projected in our forward-looking statements. We disclaim any duty to update any forward-looking statements.

Pending Acquisition by Tianjin Tianhai

On February 17, 2016, we announced that we entered into the Merger Agreement with Tianjin Tianhai and Merger Subsidiary, pursuant to which, subject to the terms and conditions set forth in the Merger Agreement, Merger Subsidiary will be merged with and into Ingram Micro Inc., with Ingram Micro Inc. surviving as a subsidiary of Tianjin Tianhai. The consummation of the Merger is subject to the satisfaction or permitted waiver of closing conditions set forth in the Merger Agreement and is expected to occur in the second half of 2016.

Subject to the terms and conditions set forth in the Merger Agreement, at the effective time of the Merger, each outstanding share of our Class A common stock (other than shares held by us (other than shares in our employee plans) or owned by Tianjin Tianhai or any of its subsidiaries, or held by any of our subsidiaries, and shares owned by stockholders who have properly exercised and perfected appraisal rights under Delaware law) will be converted into the right to receive \$38.90 in cash, without interest. For additional information regarding the pending acquisition, see (i) Part I, Item 1, "Note 2-Plan of Merger", (ii) the Merger Agreement filed as Exhibit 2.1 to our current report on Form 8-K filed on February 17, 2016, (iii) the Guarantee filed as Exhibit 10.1 to our current report on Form 8-K filed on February 17, 2016 and (iv) Part II, Item 1, "Legal Proceedings".

Overview of Our Business

Ingram Micro helps businesses realize the promise of technology by delivering a full spectrum of global technology and commerce and fulfillment services to businesses around the world. Ingram Micro's global infrastructure and deep expertise in technology solutions, mobility lifecycle services, commerce and fulfillment solutions and cloud services help to enable its business partners to operate efficiently and successfully in the markets they serve. We are the largest wholesale technology distributor based on revenues and a global leader in supply chain management/commerce and fulfillment and device lifecycle services. Our results of operations have been, and will continue to be, directly affected by the conditions in the economy in general. Historically, our margins have been impacted by pressures from price competition and declining average selling prices, as well as changes in vendor terms and conditions, including, but not limited to, variations in vendor rebates and incentives, our ability to return inventory to vendors, and time periods qualifying for price protection. We expect competitive pricing pressures and restrictive vendor terms and conditions to continue in the foreseeable future. In addition, our margins have and may continue to be impacted by our inventory levels, which are based on projections of future demand, product availability, product acceptance and marketability, and market conditions. Any sudden decline in demand and/or rapid technological changes in products could cause us to have a charge for excess and/or obsolete inventory. We continue to monitor and refine our pricing strategies, inventory management processes and vendor program processes to respond to and mitigate the impact of these factors. In addition, we continuously monitor and work to change, as appropriate, certain terms, conditions and credit offered to our customers to reflect those being imposed by our vendors, to recover costs and/or to facilitate sales opportunities. Our business also requires significant levels of working capital primarily to finance trade accounts receivable and inventory. We have historically relied on, and continue to rely heavily on, trade credit from vendors, available cash, debt and factoring of trade accounts receivable for our working capital needs.

Management's Discussion and Analysis Continued

While the primary industry in which we operate is characterized by narrow gross profit as a percentage of net sales, or gross margin, and narrow income from operations as a percentage of net sales, or operating margin, we strive to improve our profitability through diversification of product offerings, including our presence in adjacent product categories, such as automatic identification/data capture and point-of-sale, or AIDC/POS, enterprise computing and data center. Additionally, we are expanding our capabilities in what we believe are faster growing and higher margin service oriented businesses such as mobility device life cycle services, commerce and fulfillment services and cloud. Over the past few years, we have complemented our internal growth initiatives with strategic business acquisitions. Although we expect that these acquisitions and our organic investments will expand our capabilities in these areas, service revenues currently represent less than 10% of total net sales for all periods presented.

We sell finished products purchased from many vendors but generated approximately 14%, 11% and 10% of our consolidated net sales for the thirteen weeks ended April 2, 2016 from products purchased from HP Inc. and Hewlett-Packard Enterprise combined, Apple Inc. and Cisco Systems, Inc., respectively. We generated approximately 15%, and 12% of our consolidated net sales for the thirteen weeks ended April 4, 2015 from products purchased from HP Inc. and Hewlett-Packard Enterprise combined, and Apple Inc., respectively.

We manage our business through continuous cost controls and process and efficiency enhancements. This may also include, from time to time, reorganization actions to further enhance productivity and profitability and could result in the recognition of reorganization costs or impairment of assets.

Reorganization Programs

To further enhance our ability to innovate and respond to market needs with greater speed and efficiency, on February 13, 2014 we announced a plan to proceed with a global organizational effectiveness program (the "2014 Program") that involved aligning and leveraging our infrastructure globally with our evolving businesses, opportunities and resources, and de-layering and simplifying the organization.

The 2014 Program is complete and has generated in excess of \$80,000 in annual cost savings compared to the 2013 fiscal year. We incurred reorganization as well as transition and other related costs aggregating \$4,572 for the thirteen weeks ended April 4, 2015, which includes \$3,287 related to employee termination benefits associated with this program and \$1,285 of transition and integration costs.

In May 2015, we announced our intention to take additional actions globally to further streamline our cost structure. These actions are expected to result in annualized savings of approximately \$100,000 while one-time costs associated with these actions are expected to be between \$50,000 to \$60,000. During the thirteen weeks ended April 2, 2016, we realized savings of approximately \$20,000 and expect to reach the full annualized run rate of approximately \$100,000 during the second quarter of 2016. During the thirteen weeks ended April 2, 2016, we recognized \$18,774 of reorganization as well as transition and other related costs, which includes \$16,112 related to employee termination benefits, \$2,208 of transition and integration costs and \$454 of facility costs. We have recognized \$54,059 of life-to-date reorganization as well as transition and other related costs with respect to this program.

Share Repurchase Program

In July 2015, our Board of Directors authorized a new three-year, \$300,000 share repurchase program, which supplemented our previously authorized \$400,000 share repurchase program which was completely utilized in 2015. Our new \$300,000 share repurchase program expires on July 29, 2018, and had \$165,068 remaining for repurchase at April 2, 2016. We have discontinued this program due to the Merger Agreement with Tianjin Tianhai. In the event that the merger is not consummated for any reason, resumption of the share repurchase program will be at the discretion of the Board of Directors.

Management's Discussion and Analysis Continued

Results of Operations for the Thirteen Weeks Ended April 2, 2016 Compared to the Thirteen Weeks Ended April 4, 2015

Net sales by reporting segment	Thirteen Weeks Ended						Change - Increase (Decrease)		
	April 2, 2016			April 4, 2015			Amount	Percentage	
North America	\$	3,882,382	42 %	\$	4,441,607	42%	\$	(559,225)	(12.6)%
Europe		2,661,442	29		3,074,297	29		(412,855)	(13.4)
Asia-Pacific		2,193,006	23		2,544,210	24		(351,204)	(13.8)
Latin America		599,771	5		584,312	5		15,459	2.6
Total	\$	9,336,601	100 %	\$	10,644,426	100%	\$	(1,307,825)	(12.3)%

Operating income and operating margin by reporting segment	Thirteen Weeks Ended					Change - Increase (Decrease)	
	April 2, 2016			April 4, 2015		Amount	Percentage
North America	\$	36,198	0.93 %	\$	54,300	1.22%	\$ (18,102) (0.29)%
Europe		(18,427)	(0.69)		6,920	0.23	(25,347) (0.92)
Asia-Pacific		22,266	1.02		31,627	1.24	(9,361) (0.22)
Latin America		6,399	1.07		11,382	1.95	(4,983) (0.88)
Stock-based compensation expense		(8,033)	—		(6,514)	—	(1,519) —
Total	\$	38,403	0.41 %	\$	97,715	0.92%	\$ (59,312) (0.51)%

	Thirteen Weeks Ended	
	April 2, 2016	April 4, 2015
Net sales	100.00%	100.00%
Cost of sales	93.23	94.20
Gross profit	6.77	5.80
Operating expenses:		
Selling, general and administrative	5.89	4.70
Amortization of intangible assets	0.29	0.15
Reorganization costs	0.18	0.04
Income from operations	0.41	0.92
Other expense, net	0.33	0.31
Income before income taxes	0.08	0.61
Provision for income taxes	0.06	0.20
Net income	0.02%	0.41%

Management's Discussion and Analysis Continued

The 12.3% decrease in our consolidated net sales for the thirteen weeks ended April 2, 2016, or first quarter of 2016, compared to the thirteen weeks ended April 4, 2015, or first quarter of 2015, partially reflected the translation of foreign currencies relative to the U.S. dollar which had a negative impact on our consolidated net sales of approximately three percentage points. Our revenue decline in local currencies reflects declines in North America, Europe and Asia-Pacific, partially offset by growth in Latin America. The decline in North America was driven in part by our decision to exit portions of our mobility distribution business in the region that did not meet our profitability requirements. Our decline in Europe was partially driven by changes in contract terms for some of our high volume European distribution business, which led to recognizing the revenue on a net basis versus a gross basis resulting in a reduction of net sales but had no impact on gross profit. We also experienced softness in PC and smartphone demand in most regions. Our acquisitions of Aptec Saudi, DocData, Anovo Europe, Dupaco, and NetXUSA partially offset the decline and contributed approximately two percentage points of growth.

The 12.6% decrease in North American net sales in the first quarter of 2016 compared to the first quarter of 2015 includes the translation impact of a weaker Canadian dollar relative to the U.S. dollar which had a negative impact on net sales of approximately one percentage point. Revenue growth was impacted by approximately three percentage points from a decline in mobility, as we exited portions of the North American mobility distribution business that did not meet our profitability requirements. Revenues were also negatively impacted versus last year as demand for PCs and tablets, and data center and networking infrastructure solutions declined. The decrease in net sales was slightly offset by growth in advanced and specialty solutions. We continue to gain traction in cloud and commerce and fulfillment solutions, although from a small base currently.

The 13.4% decrease in European net sales includes the translation impact of weaker foreign currencies relative to the U.S. dollar which had a negative impact on net sales of approximately two percentage points. In addition, during the prior year we negotiated favorable changes in contract terms for some of our high volume European distribution business, which led to recognizing the associated revenue on a net basis versus a gross basis resulting in a reduction of approximately eight percentage points on our European net sales in the first quarter of 2016 but had no impact on gross profit. Our acquisitions of Anovo, DocData and Dupaco contributed approximately three percentage points of growth. Excluding these impacts, revenue declines were driven by Germany, the United Kingdom and France. In Germany, revenues declined due to soft consumer demand for smartphones and PCs, as well as our decision to exit certain high volume, low margin business. The United Kingdom revenues declined primarily due to continued weakness in demand for PCs and the loss of a large retail customer, which was partially offset by growth in smartphone, tablet, and networking sales. France experienced a decline in revenues driven by reduced demand for PCs and smartphones, which was partially offset by growth in advanced solutions.

The 13.8% decrease in our Asia-Pacific net sales includes the translation impact of weaker foreign currencies relative to the U.S. dollar which had a negative impact on net sales of approximately five percentage points. Australian revenue declines were driven by reduced demand across most product lines in consumer sales, particularly PCs, tablets and smartphones and the decision to focus on higher margin businesses. In India, revenues were negatively impacted by reduced sales in PCs, tablets and smartphones. China revenues declined as consumer demand remained slow, led by the continued weakness in smart phones, tablets and PCs.

The 2.6% increase in Latin American net sales includes the translation impact of weaker foreign currencies relative to the U.S. dollar which had a negative impact on net sales of approximately 12 percentage points. Our acquisitions of Anovo, and the recent addition of Grupo Ação, contributed a total of approximately 12 percentage points of growth. Brazil and Chile had solid growth, with strength broadly, including advanced solutions and consumer sales. This increase was partially offset by a decline in Miami export which experienced reduced demand in components and Mexico which experienced a decline in revenues driven by slower government IT spending.

Gross profit increased by \$14,235 or 2.3% in the first quarter of 2016 compared to the first quarter of 2015 and gross margin improved 97 basis points, driven by the benefit of the higher margin Anovo business which added 29 basis points and the benefit of the net revenue recognition treatment as a result of the negotiated favorable contract terms for some of our high volume European distribution business noted above which increased margin by approximately 14 basis points. Gross margin also benefited from a greater mix of higher margin sales and lower margin PC and smartphone sales.

Total selling, general and administrative expenses, or SG&A expenses, increased \$49,927, or 10.0%, in the first quarter of 2016 compared to the first quarter of 2015. The increase in SG&A expenses primarily reflects our acquisitions, which added approximately \$48,000, costs associated with growth in our cloud and commerce and fulfillment businesses, and further organic investment in higher value businesses; partially offset by the translation impact of foreign currencies relative to the U.S. dollar which reduced SG&A expenses by approximately \$13,000 and savings from the implementation of our organizational effectiveness program.

Management's Discussion and Analysis Continued

Amortization of intangible assets increased \$11,094 in the first quarter of 2016 compared to the first quarter of 2015 due to previously acquired customer relationships of \$5,832 that were written-off as a result of the integration of certain operations into our existing facilities, and our recent acquisitions.

During the first quarter of 2016 and 2015, we incurred net reorganization costs of \$16,566 and \$4,040, respectively. 2016 costs primarily related to employee termination benefits incurred in conjunction with our recently implemented actions in Europe as well as the global actions announced in 2015, while 2015 costs primarily related to employee termination benefits incurred in connection with our global organizational effectiveness program announced in 2014 (See Note 9, "Reorganization Costs," to our consolidated financial statements).

Operating margin in the first quarter of 2016 decreased 51 basis points compared to the first quarter of 2015, primarily reflecting higher reorganization, integration, transition and acquisition-related charges of \$24,365, or 28 basis points of net sales compared to the prior year which includes charges related to the Merger Agreement with Tianjin Tianhai. We expect to incur additional charges related to the Merger Agreement in future quarters. Operating margin also declined as a result of the negative leverage experienced as a result of our lower revenues.

The decrease in our North American operating margin of 29 basis points in the first quarter of 2016 compared to the first quarter of 2015 primarily reflects negative leverage experienced as a result of lower revenues and continued strategic investments to capitalize on the momentum we are gaining in our rapidly growing cloud and commerce and fulfillment businesses. Additionally, reorganization, integration, transition and acquisition-related charges increased \$15,002 compared to the prior year primarily related to the Merger Agreement with Tianjin Tianhai and reorganization costs related to our cost reduction actions.

The decrease in our European operating margin of 92 basis points in the first quarter of 2016 compared to the first quarter of 2015 primarily reflects higher charges of \$10,305, or 40 basis points of European net sales, for reorganization, integration, transition and acquisition-related costs incurred in connection with our recent acquisitions and our reorganization programs compared to the prior year. In addition, the decrease reflects negative leverage experienced as a result of lower revenues and continued strategic investments and costs associated with growing our European mobility, cloud and commerce and fulfillment solutions capabilities in the region.

Our Asia-Pacific operating margin decreased 22 basis points in the first quarter of 2016 compared to the first quarter of 2015 reflecting negative leverage experienced as a result of lower revenues. Additionally, the decrease was also impacted by our strategic investment in our cloud business in this region.

The decrease in our Latin American operating margin of 88 basis points in the first quarter of 2016 compared to the first quarter of 2015 reflects higher costs ahead of synergies expected to be recognized from the previously described Latin American acquisitions. The region was also impacted by negative leverage on lower technology solutions sales in Mexico and our Miami export business. Additionally, we increased our level of investment to continue to grow our newly established mobility business in the region.

Other expense, net, consisted primarily of interest expense and income, foreign currency exchange losses and gains, and other non-operating gains and losses. We incurred other expenses of \$30,940 in the first quarter of 2016 compared to \$32,700 in the first quarter of 2015. The decrease was primarily driven by decreases in net interest expense which were driven by reduced borrowings resulting from our working capital improvements compared to the prior year.

We recorded an income tax provision of \$5,564, for an effective tax rate of 74.6%, in the first quarter of 2016 compared to \$21,740, or an effective tax rate of 33.4%, in the first quarter of 2015. Our effective tax rate for the current quarter was adversely affected due to the low amount of profit before tax in the quarter relative to foreign losses incurred for which we cannot recognize a tax benefit. The current quarter income tax provision includes a net benefit of \$94, or 1.3 percentage points of the effective tax rate, primarily related to the release of unrealized tax benefits due to expiration of statute of limitations in various jurisdictions. The prior year income tax provision included a net benefit of \$609, or 0.9 percentage points of the effective tax rate, driven primarily by the release of unrealized tax benefits due to the expiration of the statutes of limitations in various tax jurisdictions. We currently expect our full year 2016 effective tax rate to be approximately 30%. However, effective tax rates may vary significantly depending on the actual operating results in the various tax jurisdictions, as well as changes in the valuation allowance related to the expected recovery of our deferred tax assets.

Management's Discussion and Analysis Continued

Quarterly Data; Seasonality

Our quarterly operating results have fluctuated significantly in the past and will likely continue to do so in the future as a result of:

- the impact of and possible disruption caused by integration and reorganization of our businesses and efforts to improve our IT capabilities, as well as the related expenses and/or charges;
- currency fluctuations in countries in which we operate;
- competitive conditions in our industry, which may affect the prices charged and terms and conditions imposed by our suppliers and/or competitors and the prices we charge our customers, which in turn may negatively affect our revenues and/or gross margins;
- general changes in economic or geopolitical conditions, including changes in legislative or regulatory environments in which we operate;
- seasonal variations in the demand for our products and services, which historically have included lower demand in Europe during the summer months, worldwide pre-holiday stocking in the retail channel during the September-to-December period and the seasonal increase in demand for our North American fee-based commerce and fulfillment services in the fourth quarter, which affect our operating expenses and gross margins;
- changes in product mix, including entry or expansion into new markets, as well as the exit or retraction of certain business;
- variations in our levels of excess inventory and doubtful accounts, and changes in the terms of vendor-sponsored programs such as price protection and return rights;
- changes in the level of our operating expenses;
- variations in the mix of profits between multiple jurisdictions including losses in certain tax jurisdictions in which we are not able to record a tax benefit, and changes in assessments of uncertain tax positions or changes in the valuation allowances on our deferred tax assets, which could affect our provision for taxes and effective tax rate;
- the impact of acquisitions and divestitures;
- unexpected events or the resolution of existing uncertainties, including, but not limited to, litigation, or regulatory matters;
- the loss or consolidation of one or more of our major suppliers or customers;
- product supply constraints; and
- interest rate fluctuations and/or credit market volatility, which may increase our borrowing costs and may influence the willingness or ability of customers and end-users to purchase products and services.

Historical variations in our business may not be indicative of future trends. In addition, our narrow operating margins may magnify the impact of the foregoing factors on our operating results. We believe that you should not rely on period-to-period comparisons of our operating results as an indication of future performance. In addition, the results of any quarterly period are not indicative of results to be expected for a full fiscal year.

Management's Discussion and Analysis Continued

Liquidity and Capital Resources

Cash Flows

We finance our working capital needs and investments in the business largely through net income before noncash items, available cash, trade and supplier credit and various financing facilities. As a distributor, our business requires significant investment in working capital, particularly trade accounts receivable and inventory, which is partially financed by vendor trade accounts payable. As a general rule, when sales volumes are increasing, our net investment in working capital dollars typically increases, which generally results in decreased cash flow generated from operating activities. Conversely, when sales volume decreases, our net investment in working capital decreases, which generally results in increases in cash flows generated from operating activities. Our working capital days at the end of the first quarter of 2016 was 23 days compared to 21 days at the end of the 2015 fiscal year, 31 days at the end of the first quarter of 2015, and 25 days at the end of the 2014 fiscal year.

The following is a detailed discussion of our cash flows for the first three months of 2016 and 2015.

Operating activities provided net cash of \$274,574 in the first three months of 2016 compared to net cash provided of \$58,971 in the first three months of 2015. The net cash provided from operations in the first three months of 2016 largely reflects the lower working capital required for the seasonally lower volume of business in the first quarter offset by the unfavorable impact of the changes in working capital days compared to the 2015 year end. The working capital day increases in the first quarter of 2016 were just two days versus a six day deterioration in 2015 which helped drive the higher cash flow from operations in the first quarter of 2016.

Investing activities used net cash of \$89,882 in the first three months of 2016 compared to \$110,217 in the first three months of 2015. The cash used by investing activities in the first three months of 2016 was primarily driven by our acquisitions of \$66,505 and capital expenditures of \$23,720. The cash used in investing activities in the first three months of 2015 was primarily related to acquisitions of \$88,561, and capital expenditures of \$21,767.

Financing activities used net cash of \$9,783 in the first three months of 2016 compared to \$122,913 in the first three months of 2015. The net cash used by financing activities in the first three months of 2016 primarily reflects the net repayments of our revolving credit facilities of \$13,214, partially offset by the net proceeds from exercise of stock options of \$2,879. The net cash used by financing activities in the first three months of 2015 primarily reflect net repayments of our revolving credit facilities of \$123,676.

Our levels of debt and cash and cash equivalents are highly influenced by our working capital needs. As such, our cash and cash equivalents balances and borrowings fluctuate at each quarter end and may also fluctuate significantly within a quarter. The fluctuation is the result of the concentration of payments received from customers toward the end of each month, as well as the timing of payments made to our vendors. Accordingly, our period-end debt and cash balances may not be reflective of our average levels or maximum debt and/or minimum cash levels during the periods presented or at any other point in time.

Capital Resources

We have a range of financing facilities which are diversified by type, maturity and geographic region with various financial institutions worldwide with a total capacity of approximately \$4,366,098, of which \$1,218,405 was outstanding, at April 2, 2016. These facilities have staggered maturities through 2024. Our cash and cash equivalents totaled \$1,124,184 and \$935,267 at April 2, 2016 and January 2, 2016, respectively, of which \$591,057 and \$572,296, respectively, resided in operations outside of the U.S. We currently intend to use these funds to finance our foreign operations. Additionally, our ability to repatriate these funds to the U.S. in an economical manner may be limited. Our cash balances are deposited and/or invested with various financial institutions globally that we endeavor to monitor regularly for credit quality. However, we are exposed to risk of loss on funds deposited with the various financial institutions and money market mutual funds and we may experience significant disruptions in our liquidity needs if one or more of these financial institutions were to suffer bankruptcy or similar restructuring. As of April 2, 2016 and January 2, 2016, we had book overdrafts of \$218,527 and \$428,628 respectively, representing checks issued on disbursement bank accounts but not yet paid by such banks. These amounts are classified as accounts payable in our consolidated balance sheet and are typically paid by the banks in a relatively short period of time.

Management's Discussion and Analysis Continued

We believe that our existing sources of liquidity provide sufficient resources to meet our capital requirements, including the potential need to post cash collateral for identified contingencies (see Note 13, "Commitments and Contingencies" to our consolidated financial statements and Item 1. "Legal Proceedings" under Part II. "Other Information" for further discussion of identified contingencies), for at least the next twelve months. We currently anticipate that the cash used for debt repayments will come from our current domestic cash, cash generated from on-going U.S. operating activities and from borrowings. Nevertheless, depending on capital and credit market conditions, we may from time to time seek to increase or decrease our available capital resources through changes in our debt or other financing facilities. Finally, since the capital and credit markets can be volatile, we may be limited in our ability to replace in a timely manner maturing credit facilities and other indebtedness on terms acceptable to us, or at all, or to access committed capacities due to the inability of our finance partners to meet their commitments to us. The following is a detailed discussion of our various financing facilities.

In December 2014, we issued through a public offering \$500,000 of 4.95% senior unsecured notes due 2024, resulting in cash proceeds of \$494,995, net of discount and issuance costs of \$1,755 and \$3,250, respectively. Interest on the notes is payable semiannually in arrears on June 15 and December 15. At April 2, 2016 and January 2, 2016, our senior secured notes due 2024 had a carrying value of \$494,587 and \$494,432, respectively, net of unamortized discount of \$1,525 and \$1,569, respectively, and net of unamortized deferred financing costs of \$3,888 and \$3,999, respectively.

In August 2012, we issued through a public offering \$300,000 of 5.00% senior unsecured notes due 2022, resulting in cash proceeds of \$296,256, net of discount and issuance costs of \$1,794 and \$1,950, respectively. Interest on the notes is payable semiannually in arrears on February 10 and August 10. At April 2, 2016 and January 2, 2016, our senior unsecured notes due 2022 had a carrying value of \$297,044 and \$296,928, respectively, net of unamortized discount of \$1,142 and \$1,187, respectively, and net of unamortized deferred financing costs of \$1,814 and \$1,885, respectively.

At April 2, 2016 and January 2, 2016, our senior unsecured notes due 2017 had a carrying value \$299,414 and \$299,313, respectively, net of unamortized deferred financing costs of \$586 and \$687, respectively. Interest on these notes is payable semiannually in arrears on March 1 and September 1 of each year. These notes may be redeemed by us in whole at any time or in part from time to time, at our option, at redemption prices that are designated in the terms and conditions of the respective notes.

We have a revolving trade accounts receivable-backed financing program in North America which provides for up to \$675,000 in borrowing capacity. On April 15, 2015, we extended the maturity of this program from November 2015 to April 2018. Subject to the financial institutions' approval and availability of eligible receivables, this program may be increased by \$250,000 in accordance with the extended terms of the program. The interest rate of this program is dependent on designated commercial paper rates (or, in certain circumstances, an alternate rate) plus a predetermined margin. We had borrowings of \$0 and \$0 at April 2, 2016 and January 2, 2016, respectively, under this North American financing program.

We also have two revolving trade accounts receivable-backed financing programs in Europe and in Asia-Pacific as follows:

- a) A program which provides for a maximum borrowing capacity of up to €105,000, or approximately \$119,616 at April 2, 2016 exchange rates, maturing in January 2017.
- b) A program which provides for a maximum borrowing capacity of up to 160,000 Australian dollars, or approximately \$122,752 at April 2, 2016 exchange rates, maturing in June 2017.

The current programs require certain commitment fees, and borrowings under these programs incur financing costs based on the local short-term bank indicator rate for the currency in which the drawing is made plus a predetermined margin. We had no borrowings at April 2, 2016 or January 2, 2016 under any of these three financing programs.

Our ability to access financing under all our trade accounts receivable-backed financing programs in North America, Europe and Asia-Pacific, as discussed above, is dependent upon the level of eligible trade accounts receivable as well as continued covenant compliance. We may lose access to all or part of our financing under these programs under certain circumstances, including: (a) a reduction in sales volumes leading to related lower levels of eligible trade accounts receivable; (b) failure to meet certain defined eligibility criteria for the trade accounts receivable, such as receivables remaining assignable and free of liens and dispute or set-off rights; (c) performance of our trade accounts receivable; and/or (d) loss of credit insurance coverage for our European and Asia-Pacific facilities.

At April 2, 2016, our actual aggregate capacity under these programs was approximately \$905,587 based on eligible trade accounts receivable available, of which \$0 of such capacity was used. Even if we do not borrow, or choose not to borrow to the full available capacity of certain programs, most of our trade accounts receivable-backed financing programs prohibit us from assigning, transferring or pledging the underlying eligible receivables as collateral for other financing programs. At April 2, 2016, the amount of trade accounts receivable which would be restricted in this regard totaled approximately \$1,372,483.

Management's Discussion and Analysis Continued

We have a \$1,500,000 revolving senior unsecured credit facility from a syndicate of multinational banks with a maturity date of January 2020. The total commitment of this facility can be further increased by \$350,000, subject to certain conditions. The interest rate on this facility is based on LIBOR plus a predetermined margin based on our debt ratings and leverage ratio. We had no borrowings at April 2, 2016 or January 2, 2016 under this revolving senior unsecured credit facility. This credit facility may also be used to issue letters of credit. At April 2, 2016 and January 2, 2016, letters of credit of \$0 and \$8,499, respectively, were issued to certain vendors and financial institutions to support purchases by our subsidiaries, payment of insurance premiums and flooring arrangements. Our available capacity under the agreement is reduced by the amount of any outstanding letters of credit.

We also have additional lines of credit, short-term overdraft facilities and other credit facilities with various financial institutions worldwide, which provide for borrowing capacity aggregating approximately \$857,685 at April 2, 2016. Most are on an uncommitted basis and are reviewed periodically for renewal. At April 2, 2016 and January 2, 2016, respectively, we had \$127,360 and \$134,132 outstanding under these facilities. The weighted average interest rate on the outstanding borrowings under these facilities, which may fluctuate depending on geographic mix, was 9.1% and 6.8% per annum at April 2, 2016 and January 2, 2016, respectively. At April 2, 2016 and January 2, 2016, letters of credit totaling \$58,380 and \$54,879, respectively, were issued to various customs agencies and landlords to support our subsidiaries. Issuing these letters of credit reduces our available capacity under these agreements by the same amount.

Covenant Compliance

We are required to comply with certain financial covenants under the terms of certain of our financing facilities, including restrictions on funded debt and liens and covenants related to tangible net worth, leverage and interest coverage ratios and trade accounts receivable portfolio performance including metrics related to receivables and payables. We are also restricted by other covenants, including, but not limited to, restrictions on the amount of additional indebtedness we can incur, dividends we can pay, and the amount of common stock that we can repurchase annually. At April 2, 2016, we were in compliance with all material covenants or other material requirements in all of our financing facilities.

Trade Accounts Receivable Factoring Programs

We have several uncommitted factoring programs under which trade accounts receivable of several large customers may be sold, without recourse, to financial institutions. Available capacity under these programs is dependent on the amount of trade accounts receivable already sold to and held by financial institutions, the level of our trade accounts receivable eligible to be sold into these programs and the financial institutions' willingness to purchase such receivables. At April 2, 2016 and January 2, 2016, we had a total of \$314,249 and \$388,358, respectively, of trade accounts receivable sold to and held by the financial institutions under these programs.

Contractual Obligations and Off-Balance Sheet Arrangements

There have been no significant changes in our contractual obligations from those disclosed in our Annual Report on Form 10-K for the year ended January 2, 2016 other than those noted in this "Capital Resources" section.

Share Repurchase Program

In July 2015, our Board of Directors authorized a new three-year, \$300,000 share repurchase program, which supplements our previously authorized \$400,000 share repurchase program which was completely utilized in 2015. Our new \$300,000 share repurchase program expires on July 29, 2018, and had \$165,068 remaining for repurchase at April 2, 2016. Pursuant to the Merger Agreement, our share repurchase program has been discontinued effective February 17, 2016.

Other Matters

See Note 13, "Commitments and Contingencies", to our consolidated financial statements and Item 1. "Legal Proceedings" under Part II "Other Information" for discussion of other matters.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

There were no material changes in our quantitative and qualitative disclosures about market risk for the thirteen weeks ended April 2, 2016 from those disclosed in our Annual Report on Form 10-K for the year ended January 2, 2016. For further discussion of quantitative and qualitative disclosures about market risk, reference is made to our Annual Report on Form 10-K for the year ended January 2, 2016.

Item 4. Controls and Procedures

Our management evaluated, with the participation of the Chief Executive Officer and Chief Financial Officer, the effectiveness of our disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report.

There have been no changes in our internal control over financial reporting that occurred during the last fiscal quarter covered by this report that materially affected, or are reasonably likely to affect, our internal control over financial reporting.

Part II. Other Information

Unless otherwise indicated, currency amounts in Part II are stated in thousands.

Item 1. Legal Proceedings

Our Brazilian subsidiary received a 2005 Federal import tax assessment claiming certain commercial taxes totaling Brazilian Reais 12,714 (\$3,551 at April 2, 2016 exchange rates) were due on the import of software acquired from international vendors for the period January through September of 2002. While we will continue to vigorously pursue administrative and, if applicable, judicial action in defending against this matter, we continue to maintain a reserve for the full tax amount assessed at April 2, 2016.

Our Brazilian subsidiary has also received a number of additional tax assessments, including the following that have a reasonable possibility of a loss: (1) a 2007 Sao Paulo Municipal tax assessment claiming service taxes were due on the resale of acquired software covering years 2002 through 2006, for a total amount of Brazilian Reais 29,111 (\$8,132 at April 2, 2016 exchange rates) in principal and associated penalties; (2) a 2011 Federal income tax assessment, a portion of which claims statutory penalties totaling Brazilian Reais 25,972 (\$7,255 at April 2, 2016 exchange rates) for delays in providing certain electronic files during the audit of tax years 2008 and 2009, which was conducted through the course of 2011; (3) a 2012 Sao Paulo municipal tax assessment claiming service taxes due on the importation of software covering the year 2007 for a total amount of Brazilian Reais 4,494 (\$1,255 at April 2, 2016 exchange rates) in principal and associated penalties; and (4) a 2013 Sao Paulo municipal tax assessment claiming service taxes due on the importation of software covering the years 2008, 2009, 2010 and January through May 2011 for a total amount of Brazilian Reais 16,089 (\$4,494 at April 2, 2016 exchange rates) in principal and associated penalties. After working with our advisors, we believe the other matters noted above do not represent a probable loss.

In addition to the amounts described above, it is reasonably possible that incremental charges for penalties, interest and inflationary adjustments could be imposed in an amount up to Brazilian Reais 299,301 (\$83,606 at April 2, 2016 exchange rates) for these matters. We believe we have good defenses against each matter and do not believe it is probable that we will suffer a material loss for these matters.

In connection with the due diligence performed during the acquisition of Grupo Acão ("Acão"), we also identified a Sao Paulo Municipal Tax assessment claiming service taxes on the resale of acquired software and professional services covering years 2003 through 2008, for a total amount of Brazilian Reais 67,200 (\$18,772 at April 2, 2016 exchange rates) in principal and associated interest and penalties. In working with our advisers, we concluded that the portion of the assessment associated with the resale of professional services has a probable risk of loss under existing Brazilian law, while also concluding, consistent with the assessment noted in (2) above that the risk of loss associated with the resale of software is not probable. In structuring our acquisition, Brazilian Reais 76,204 (\$21,287 at April 2, 2016 exchange rates) of the purchase price was placed into an escrow account pending conclusion of litigation on this matter. Based on the terms of the escrow, we have accrued Brazilian Reais 7,500 (\$2,095 at April 2, 2016 exchange rate), which is the negotiated amount of liability we agreed to cover should the Brazilian courts ultimately conclude Acão was required to pay this service tax.

On March 8, 2016, a putative stockholder class action suit captioned *Scheiner v. Ingram Micro Inc. et al.*, 30-2016-00839447-CU-SL-CXC CXC, was filed in the Superior Court in Orange County, California. The complaint names as defendants Ingram Micro, its directors, Tianjin Tianhai and Merger Subsidiary. The complaint asserts that Ingram Micro's directors breached their fiduciary duties by failing to maximize stockholder value in negotiating and approving the merger agreement, by agreeing to supposedly unfair deal protection devices and by allegedly acting in a self-interested manner. The complaint also generally alleges that Tianjin Tianhai, Ingram Micro and Merger Subsidiary aided and abetted such purported breaches of fiduciary duty. The complaint seeks, among other relief, class certification and injunctive relief blocking consummation of the merger. Ingram Micro and the other defendants have not yet responded to the complaints. Ingram Micro believes this action is without merit.

Item 1A. Risk Factors

In addition to the other information set forth in this report, you should carefully consider the factors discussed in Part I, Item 1A. "Risk Factors" in our Annual Report on Form 10-K for the year ended January 2, 2016, which could materially affect our business, financial condition or future results. There have been no material changes to the risk factors disclosed in our Annual Report on Form 10-K for the year ended January 2, 2016. The risks described in our Annual Report on Form 10-K are not the only risks facing our Company. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business financial condition and/or operating results.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

- (a) Not applicable
- (b) Not applicable
- (c) Not applicable

Item 5. Other Information

None.

Item 6. Exhibits

No.	Description
2.1**	Agreement and Plan of Merger, dated February 17, 2016, among Ingram Micro Inc., Tianjin Tianhai Investment Company Ltd. and GCL Acquisition Inc. (incorporated by reference to Exhibit 2.1 to Ingram Micro Inc.'s Current Report on Form 8-K filed on February 17, 2016)
10.1	Guarantee of HNA Group Co., Ltd. in favor of Ingram Micro Inc. dated February 17, 2016 (incorporated by reference to Exhibit 10.1 to Ingram Micro Inc.'s Current Report on Form 8-K filed February 17, 2016)
10.2	Separation Agreement with Paul Read
31.1	Certification by Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (“SOX”)
31.2	Certification by Principal Financial Officer pursuant to Section 302 of SOX
32.1	Certification pursuant to Section 906 of SOX
101.INS*	XBRL Instance Document
101.SCH*	XBRL Taxonomy Extension Schema Document
101.CAL*	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF*	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB*	XBRL Taxonomy Extension Label Linkbase Document
101.PRE*	XBRL Taxonomy Extension Presentation Linkbase Document

* Pursuant to applicable securities laws and regulations, we are deemed to have complied with the reporting obligation relating to the submission of interactive data files in such exhibits and are not subject to liability under any anti-fraud provisions of the federal securities laws as long as we have made a good faith attempt to comply with the submission requirements and promptly amend the interactive data files after becoming aware that the interactive data files fail to comply with the submission requirements. Users of this data are advised that, pursuant to Rule 406T, these interactive data files are deemed not filed and otherwise are not subject to liability.

** Ingram Micro has omitted certain schedules and exhibits pursuant to Item 601(b)(2) of Regulation S-K and shall furnish supplementally to the SEC copies of any of the omitted schedules and exhibits upon request by the SEC.

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

INGRAM MICRO INC.

By:	<u>/s/ William D. Humes</u>
Name:	William D. Humes
Title:	Chief Financial Officer (Principal Financial Officer)

April 29, 2016

EXHIBIT INDEX

No.	Description
2.1**	Agreement and Plan of Merger, dated February 17, 2016, among Ingram Micro Inc., Tianjin Tianhai Investment Company Ltd. and GCL Acquisition Inc. (incorporated by reference to Exhibit 2.1 to Ingram Micro Inc.'s Current Report on Form 8-K filed on February 17, 2016)
10.1	Guarantee of HNA Group Co., Ltd. in favor of Ingram Micro Inc. dated February 17, 2016 (incorporated by reference to Exhibit 10.1 to Ingram Micro Inc.'s Current Report on Form 8-K filed February 17, 2016)
10.2	Separation Agreement with Paul Read
31.1	Certification by Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (“SOX”)
31.2	Certification by Principal Financial Officer pursuant to Section 302 of SOX
32.1	Certification pursuant to Section 906 of SOX
101.INS*	XBRL Instance Document
101.SCH*	XBRL Taxonomy Extension Schema Document
101.CAL*	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF*	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB*	XBRL Taxonomy Extension Label Linkbase Document
101.PRE*	XBRL Taxonomy Extension Presentation Linkbase Document

* Pursuant to applicable securities laws and regulations, we are deemed to have complied with the reporting obligation relating to the submission of interactive data files in such exhibits and are not subject to liability under any anti-fraud provisions of the federal securities laws as long as we have made a good faith attempt to comply with the submission requirements and promptly amend the interactive data files after becoming aware that the interactive data files fail to comply with the submission requirements. Users of this data are advised that, pursuant to Rule 406T, these interactive data files are deemed not filed and otherwise are not subject to liability.

** Ingram Micro has omitted certain schedules and exhibits pursuant to Item 601(b)(2) of Regulation S-K and shall furnish supplementally to the SEC copies of any of the omitted schedules and exhibits upon request by the SEC.

EXECUTION VERSION

SEPARATION AGREEMENT

THIS SEPARATION AGREEMENT (this “**Agreement**”) is entered into by and between Paul Read (“**Associate**”) and Ingram Micro Inc., a Delaware corporation (“**IMI**”), and is effective as of the “Effective Date” referenced in Section 14 below.

WHEREAS, Associate and IMI have reached a mutual agreement that Associate shall continue to be employed by IMI with different duties and responsibilities through September 6, 2016 (the “**Separation Date**”); and

WHEREAS, Associate and IMI have determined to provide for the termination of Associate’s employment with IMI effective as of the Separation Date on the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the foregoing recitals, the mutual promises and agreements contained in this Agreement, and for other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the parties hereto agree as follows:

1. Transition Period.

- a. Associate and IMI hereby acknowledge, agree and reaffirm that Associate has resigned from his position as President and Chief Operating Officer effective February 26, 2016 (“**Resignation Date**”), and that Associate’s employment with IMI will terminate on the Separation Date. Between the Resignation Date and the Separation Date (the “**Transition Period**”), Associate will continue to be employed by IMI and will continue to provide services to IMI, including but not limited to providing advisory services and performing special projects for, and at the direction of, IMI’s Chief Executive Officer or his designee, and shall have the duties, responsibilities, rights, powers and authority that may be from time to time delegated or assigned to him by IMI’s Chief Executive Officer or his designee (collectively, the “**Transition Services**”). During the Transition Period, Associate shall perform the Transition Services at such locations as are reasonably agreed by Associate and IMI; *provided, that*, Associate will perform Transition Services in IMI’s or its applicable affiliate’s offices when reasonably and timely requested by IMI. It is the expectation of Associate and IMI that the level of Transition Services to be provided by Associate during the Transition Period shall be no less than 120 hours per month.
- b. During the Transition Period, (i) Associate shall continue to receive the same rate of fixed annual compensation that Associate received immediately prior to the Resignation Date in accordance with IMI’s regular payroll practices, (ii) Associate’s equity-based incentive awards in respect of IMI common stock (“**Equity Awards**”) outstanding as of the Resignation Date (a schedule of which is set forth on Exhibit A) shall remain outstanding and shall continue to vest through the Separation Date pursuant to the terms and conditions of the applicable equity-based incentive plan (“**Plan**”) and their respective equity-based incentive award agreements (“**Equity Award Agreements**”), and (iii) Associate shall be entitled to participate in the employee benefit plans of IMI or its successors or assigns, as presently in effect or as they may be modified from time to time, to the extent such employee benefit plans are provided to actively employed executive officers.

2. Termination of Employment; Acknowledgement.

/S/ SS /S/ PR
IMI Associate

- a. Effective as of the Separation Date, if Associate's employment with IMI and its subsidiaries and affiliates shall not have otherwise terminated, Associate's employment with IMI and its subsidiaries and affiliates shall fully terminate (the "**Termination**"). On and after the Separation Date, Associate shall cease to be an employee or agent of IMI or any entity affiliated with IMI, and shall have no authority to bind IMI or any such affiliate or act on behalf of IMI or any such affiliate as an associate or employee.
 - b. Associate and IMI hereby acknowledge and agree that the Termination shall be treated as a termination of Associate's employment by IMI without "Cause" for purposes of, and as defined in, the IMI Executive Officer Severance Policy (the "**Policy**," a copy of which is attached hereto as Exhibit B) and the IMI Executive Change in Control Severance Plan (the "**CIC Plan**," a copy of which is attached hereto as Exhibit C). Subject to Section 3(f) hereof, IMI shall pay or provide to Associate the severance payments and benefits set forth in Section 3(b) - (e) and Section 4 hereof, as applicable. Associate hereby acknowledges and agrees that the payments and benefits set forth in this Agreement are in full satisfaction of IMI's obligations to Associate under the Policy and the CIC Plan as applicable and, except for the payments and benefits set forth in this Agreement, Associate will be entitled to no further compensation or benefits from IMI or its subsidiaries or affiliates in respect of Associate's Termination, the Transition Services and Associate's other continuing obligations under this Agreement. The Company will not terminate Associate's employment prior to the Separation Date, other than a termination for Cause, or due to death or disability (as defined in the Policy and the CIC Plan, as applicable), except that the parties may mutually agree to amend the Separation Date.
3. Severance Payments and Benefits.
- a. Accrued Obligations. Following the Separation Date, IMI shall pay Associate all earned but unpaid wages, unpaid accrued vacation, unreimbursed expenses and other benefits to which Associate is statutorily entitled (if any), in each case, relating to the period prior to the Separation Date, subject to applicable payroll and tax withholding requirements, through IMI's normal payroll procedures (but in no event later than 30 days following the Separation Date) and in accordance with applicable law.
 - b. Severance Payment; CIC Severance Payment. IMI shall make to Associate a cash payment equal to one and one-half (1.5) times the sum of Associate's current annualized base salary (\$735,000 or "**Base Salary**") and target bonus (\$735,000 or "**Target Bonus**") payable in a lump sum within sixty (60) days after the Separation Date (the "**Severance Payment**"); *provided, however*, that if, a "Change in Control" (as defined in the CIC Plan) is consummated during (i) the Transition Period or (ii) the period beginning on the Separation Date and ending on March 6, 2017 (the "**Contingency Period**"), IMI shall make to Associate an additional cash payment equal to one-half (0.5) times the sum of Associate's Base Salary and Target Bonus (the "**CIC Severance Payment**"), payable in a lump sum in calendar year 2017 (but in no event later than April 7, 2017); *provided, further*, that each of the Severance Payment and the CIC Severance Payment, as applicable, shall be made subject to Sections 14 and 23 below and applicable tax and related payroll withholding requirements.
 - c. 2016 Pro-Rated Annual Bonus. Associate shall receive a cash payment equal to the cash bonus that Associate would have earned (if any) pursuant to the 2016 Ingram Micro Inc. Annual Executive Incentive Award Program (the "**2016 Bonus Program**"), had Associate remained employed through the 2016 Bonus Program measurement period, determined

/S/ SS /S/ PR
IMI Associate

based on actual performance achieved during IMI's 2016 fiscal year relative to the performance objectives set forth in the 2016 Bonus Program, multiplied by a fraction, the numerator of which is the number of calendar days of participation in the 2016 Bonus Program measurement period through the Separation Date (250 days), and the denominator of which is 366. This amount will be calculated and paid after the close of IMI's 2016 fiscal year at such time and in the same manner as 2016 Bonus Program payments, if any, are made to actively employed executive officers.

- d. Continued Health Benefit. During the period commencing on the Separation Date and ending on the first (1st) anniversary of the Separation Date (the "**Continuation Period**"), IMI will provide the continuation of, and pay 100% of the premiums for, the IMI-sponsored health and welfare benefits of medical insurance, dental insurance and vision insurance for Associate and his enrolled dependents (the "**Continued Health Benefit**"); *provided, however*, that if, during the Continuation Period, Associate becomes eligible for coverage under the group health plan of another employer, the Continued Health Benefit shall immediately cease on such date; *provided, further*, that if any plan pursuant to which such benefits are provided is not, or ceases prior to the expiration period of the Continuation Period to be, exempt from the application of Section 409A of the Internal Revenue Code of 1986, as amended (the "**Code**") under Treasury Regulation Section 1.409A-1(a)(5), then an amount equal to each remaining premium subsidy shall thereafter be paid to Associate as currently taxable compensation in substantially equal monthly installments over the Continuation Period (or remaining portion thereof); *provided, further*, that if a Change in Control is consummated during (i) the Transition Period or (ii) the Contingency Period, IMI shall make to Associate a cash payment equal to the full amount of the Continued Health Benefit, determined on an annualized basis based on Associate's benefit elections at the Separation Date, less any amount previously paid by IMI in respect of the Continued Health Benefit pursuant to this Section 3(d), which cash payment shall be made in a lump sum in calendar year 2017 (but in no event later than April 7, 2017). Associate acknowledges and agrees that he must timely enroll in COBRA continuation coverage upon receipt of enrollment materials from IMI's current COBRA administrator (Conexis) in order for IMI to pay for the cost of COBRA continuation coverage during the Continuation Period as set forth in this Section 3(d). IMI will provide under separate cover further information to Associate regarding COBRA continuation coverage and other conversion and/or continuation rights. Following the expiration of the Continuation Period, any further continuation of such coverage under applicable law (if any) shall be at Associate's sole expense. The payments and benefits under this Section 3(d) are subject to Sections 14 and 23 below and to any applicable tax and payroll withholding requirements.
- e. Outplacement Services. IMI will provide Associate with a paid outplacement program until the earlier of the first (1st) anniversary of the Separation Date or Associate's acceptance of an offer of full-time employment from a subsequent employer, up to a maximum cost to IMI of \$20,000. The selection of the outplacement assistance firm shall be at the discretion of IMI. Associate may not select a cash payment in lieu of this benefit.
- f. Release. Notwithstanding the foregoing, IMI's obligation to provide Associate with the severance payments and benefits described in paragraphs (b) - (e) above is subject to (i) Associate fully accepting this Agreement and not invoking Associate's right to revoke Associate's acceptance of this Agreement pursuant to Section 14 hereof, and (ii) Associate executing and not revoking, no later than thirty (30) days following each of (as applicable),

/S/ SS /S/ PR
IMI Associate

(A) the Separation Date, and, (B) if a Change in Control is consummated during the Contingency Period, the effective date of such Change in Control, a valid release and covenant agreement satisfactory to IMI.

4. Equity Awards.

- a. If a Change in Control is consummated during the Transition Period, each outstanding Equity Award held by Associate as of the Separation Date shall, to the extent not vested, immediately become fully vested (with any performance targets applicable to such Equity Award treated as satisfied at target), and, with respect to any Equity Award that is a stock option, exercisable until the earliest to occur of the second (2nd) anniversary of the Separation Date or the stated expiration of the stock option.
- b. If a Change in Control is not consummated during the Transition Period, each outstanding Equity Award held by Associate as of the Separation Date shall not expire, terminate, or be forfeited or cancelled, but shall remain outstanding through the Contingency Period. If a Change in Control is consummated during the Contingency Period, each such Equity Award shall be treated as provided in Section 4(a) of this Agreement. If a Change in Control is not consummated during the Contingency Period, each such Equity Award shall expire, terminate and be forfeited for no consideration effective as of the Separation Date and as provided by the terms of the applicable Equity Award Agreement and the Plan.
- c. Notwithstanding anything in this Agreement, the Plan or any applicable Equity Award Agreement to the contrary, IMI and Associate hereby acknowledge and agree that if a Change in Control is consummated on or following the date hereof and prior to the expiration of the Contingency Period, each Equity Award held by Associate as of the date of such Change in Control shall be treated in accordance with the terms of the applicable definitive agreement that results in the consummation of such Change in Control.

5. Retirement Plans. Participation in the IMI 401(k) Investment Savings Plan and the IMI Supplemental Investment Savings Plan will cease on the Separation Date. Payment of accrued benefits and account balances in these plans will be made in accordance with the plans' provisions and Associate's distribution election forms on file as of the Separation Date, subject, however, to any applicable 6-month delay required under Section 409A of the Code (as described in Section 23(a) hereof).

6. Non-disclosure. Associate acknowledges Associate's obligation not to disclose, during or after employment, any trade secrets or proprietary and/or confidential data or records of IMI or its affiliates or to utilize any such information for private profit. Each of the parties hereto agrees that such party will not release, publish, announce or otherwise make available to the public in any manner whatsoever any information or announcement regarding this Agreement or the transactions contemplated hereby without the prior written consent of the other party hereto, except as required by law or legal process, including, in the case of IMI, filings with the Securities and Exchange Commission. Any information disclosed in such filings with the Securities and Exchange Commission shall not subject to this Section 6. Associate agrees not to communicate with, including responding to questions or inquiries presented by, the media, employees or investors of IMI, its affiliates or any third party relating to the terms of this Agreement, without first obtaining the prior written consent of IMI. Notwithstanding the foregoing, Associate may make disclosure to Associate's attorneys and financial advisors and immediate family of the existence and terms of this Agreement provided that they agree to maintain the confidentiality of the information as set forth in this Section 6. Associate agrees not to make statements or take any action to disparage, dissipate or negatively affect the reputation of IMI or its affiliates, subsidiaries, officers,

/S/ SS /S/ PR
IMI Associate

employees, agents or representatives with employees, customers, suppliers, competitors, vendors, stockholders or lenders of IMI, its affiliates or any third party and IMI agrees to instruct its directors and executive officers not to make statements or take any action to disparage, dissipate or negatively affect the reputation of Associate with employees, customers, suppliers, competitors, vendors, stockholders or lenders of IMI, its affiliates or any third party.

7. Return of Property. Associate acknowledges Associate's obligation to promptly return to IMI all property of IMI in Associate's possession including, without limitation, "Blackberry", iPhone, iPad, tablets, or other PDAs, keys, IMI employee identification card, credit cards, cell phones, pagers, computers, laptops, office equipment, documents and files and instruction manuals on or before the Separation Date, or earlier if so requested by IMI, except that Associate shall be allowed to retain his iPhone.
8. Associate's Obligations. In consideration of the payments to be made to and the benefits to be received by Associate hereunder, Associate and IMI have further agreed as follows:
 - a. Associate will not (i) directly or indirectly make known to any person, firm, corporation, partnership or other entity, any list, listing or other compilation or document, whether prepared or maintained by Associate, IMI or any of IMI's affiliates, which contains information that is confidential to IMI or any of its affiliates about IMI's customers, vendors and/or partners, including but not limited to names and addresses thereof, or (ii) through the first (1st) anniversary of the Separation Date (the "**Restricted Period**"), call on or solicit, or attempt to call on or solicit, in either case with the intent to divert business from IMI or any of its affiliates, any of IMI's customers and/or partners with whom Associate has become acquainted during Associate's employment with IMI or any of its affiliates, either for Associate's own benefit or for the benefit of any other person, firm, corporation, partnership or other entity.
 - b. During the Restricted Period, Associate will not, and will use Associate's best efforts not to permit any person, firm, corporation, partnership or other entity of which Associate is an officer or control person to (i) knowingly solicit, entice, or persuade any associates of IMI or any of its affiliates ("**IMI Associates**") to leave the services of IMI or any of its affiliates for any reason, or (ii) solicit for employment, hire, or for engagement any IMI Associate as an employee, independent contractor or consultant.
9. Rights in Event of Breach. In the event of Associate's breach of this Agreement (excluding breach of this Agreement due to death or total disability), in addition to all other rights and remedies to which IMI may be entitled by law or in equity, IMI shall have no obligation to make any further payments hereunder or permit any Equity Awards to continue to be earned, vested or exercised (as applicable).
10. Injunctive Relief. Irreparable harm will be presumed if Associate breaches any covenant in this Agreement, as damages may be very difficult to ascertain. In light of these facts, Associate agrees that any court of competent jurisdiction should immediately enjoin any breach of this Agreement upon the request of IMI, and Associate specifically releases IMI from the requirement of posting any bond in connection with temporary or interlocutory injunctive relief, to the extent permitted by law. The granting of injunctive relief by any court shall not limit IMI's right to recover any amounts previously paid to Associate under this Agreement or any damages incurred by it due to a breach of this Agreement by Associate.
11. Release by Associate. Associate hereby fully, finally and irrevocably waives, releases and discharges IMI and each of its affiliates, and each present, former and future director, officer and employee of IMI and its affiliates and any parent, subsidiary, affiliate or shareholder thereof, and

/S/ SS /S/ PR
IMI Associate

their successors and assigns (the “**IMI Released Parties**”) from all manner of claims, actions, causes of action, damages or suits, in law or in equity, which Associate has or may have, known or unknown, against the IMI Released Parties, or any of them, by reason of any matter, cause or thing whatsoever, including any action arising from or during Associate’s employment with IMI and any of its affiliates, resulting from or relating to Associate’s employment or the termination thereof, or relating to Associate’s status as an officer, director, employee or participant in any employee benefit plan of IMI or any of its affiliates, provided, however, that the foregoing:

- a. is not intended to be, and shall not constitute, a release of any right of Associate to obtain indemnification and reimbursement of expenses from IMI Released Parties or any of its affiliates with respect to third-party claims based upon or arising from alleged or actual acts or omissions of Associate as an officer, director or employee of IMI Released Parties or any of its affiliates to the fullest extent provided by law or in any applicable certificate of incorporation, by law or contract,
- b. shall not release IMI Released Parties from liability for violations of this Agreement after the date hereof; and
- c. shall not waive any rights or claims that may arise after this Agreement is signed by Associate.

From and after the date hereof, Associate agrees and covenants not to sue, or threaten suit against, or make any claim against, any IMI Released Party for or alleging any of the claims, actions, causes of action or suits described above. Associate acknowledges that this release includes, but is not limited to, all claims for money, damages, breaches of contract, equity, stock, employee benefits, injunctive relief, or those arising under federal, state, local or foreign laws prohibiting employment discrimination and all claims growing out of any legal restrictions on the rights of IMI or any of its affiliates to terminate its employees. Associate also specifically waives and releases all claims of employment discrimination and all rights available to Associate under the Age Discrimination in Employment Act (ADEA), as amended, Title VII of the Civil Rights Act of 1964, as amended, the Fair Labor Standards Act, the California Fair Employment and Housing Act, the Americans With Disabilities Act, the Family Medical Leave Act, the California Family Rights Act, and any other federal, state and/or local employment laws or regulations. Such claims being released include, by way of example and not limitation, any claim of race, sex, sexual orientation, age, national origin, disability, marital status and/or religious discrimination, any claim for breach of contract, and/or claim for wrongful discharge. Associate further agrees that if any claim is prosecuted in Associate’s name before any court, arbitrator or administrative agency, Associate waives and agrees not to take any award of money or other damages from such suit.

12. Waiver. Associate hereby expressly waives and relinquishes all rights and benefits under Section 1542 of the California Civil Code which provides:

“Section 1542. General Release--Claims Extinguished. A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor.”

Associate understands and acknowledges that the significance and consequence of this waiver of Section 1542 of the Civil Code is that even if Associate should eventually suffer additional damages arising out of Associate’s employment relationship with IMI, or Associate’s termination of employment, Associate will not be permitted to make any claim for those damages.

/S/ SS /S/ PR
IMI Associate

Furthermore, Associate acknowledges that Associate intends these consequences even as to claims for injuries and/or damages that may exist as of the Separation Date but which Associate does not know exist, and which, if known, would materially affect Associate's decision to execute this Agreement.

13. Sole Remedy. Associate agrees that, in the event IMI breaches any provision of this Agreement, Associate's sole remedy for such breach shall be enforcement of the terms of this Agreement.
14. Right to Revoke. Associate acknowledges that Associate has the right to seek legal counsel, and was advised by IMI to seek such counsel, before entering into this Agreement. Associate shall have twenty-one (21) days in which to execute and return this Agreement to IMI. Associate further understands that Associate has the right to revoke this Agreement at any time within seven (7) days of execution of this Agreement by written notice received by IMI's EVP Human Resources prior to expiration of the seventh day, whereupon this Agreement shall be null and void as of its inception. This Agreement shall not become effective or enforceable until such seven (7)-day period has expired without revocation ("**Effective Date**"). In the event that Associate does not execute and return this Agreement within such twenty-one (21) day period, the offer contained in this Agreement shall be revoked and IMI shall not be bound by any terms or conditions contained herein. If this Agreement is revoked by Associate, IMI shall have no obligation to make the payments or provide the benefits described in Section 3(b) - (e) hereof; and in the event Associate revokes this Agreement after IMI has paid all or any portion of the sums described in Section 3(b) - (e) hereof, Associate shall immediately return the total amount said sum in full to IMI.
15. Definition of Affiliate. An "*affiliate*" of IMI for purposes of this Agreement shall include any corporation or business entity in which IMI owns, directly or indirectly, at least 15% of the outstanding equity interest.
16. Enforceability. If any provision of this Agreement shall be held invalid or unenforceable, the remainder of this Agreement shall nevertheless remain in full force and effect. If any provision is held invalid or unenforceable with respect to a particular circumstance, it shall nevertheless remain in full force and effect in all other circumstances.
17. Notices. Any notices, requests, demands and other communications required or permitted to be given or made hereunder shall be in writing and shall be deemed to have been duly given (a) on the date delivered if personally delivered, (b) on the third day after deposit in the U.S. mail or with a reputable air courier service, properly addressed with postage or charges prepaid, or (c) on the date transmitted by telefax if the sender receives electronic confirmation of receipt of such telefax, to the address or telefax number of IMI or Associate, as the case may be, set forth on the signature page.
18. Governing Law/Venue. This Agreement shall be governed by California law and applicable federal law, without regard to the choice or conflict of law provisions thereof. The venue for any lawsuit arising as a result of this Agreement shall be in the courts of Santa Ana, California.
19. No Admission. Associate understands and agrees that the making of the promises contained in this Agreement is in no way an admission that IMI violated any federal or state laws or regulations, or violated any other obligation it has or may have had to Associate. Rather, IMI is making these promises solely in exchange for Associate's promises to IMI.
20. Section Titles. The section titles used in this Agreement are for convenience only and do not define or limit the contents of any section.
21. Successors and Assigns. This Agreement shall be binding upon, and shall inure to the benefit of, the heirs of Associate and the successors and assigns of IMI.

/S/ SS /S/ PR
IMI Associate

22. Arbitration. Any controversy or claim arising out of or relating to this Agreement or the Policy shall be submitted to binding arbitration in accordance with the terms and procedures set forth in Section 3.13 (Arbitration) of the Policy, except that if the CIC Plan applies, the claim shall first be submitted pursuant to Section 7 (Settlement of Disputes) of the CIC Plan but if the claim is not resolved by Section 7, the claim shall then be submitted to binding arbitration in accordance with the terms and procedures set forth in Section 3.13 (Arbitration) of the Policy. Since this Agreement is a post-employment agreement, the Commercial Arbitration Rules shall apply and the costs of arbitration shall be split evenly by the parties; *provided, that*, if the CIC Plan applies, any claim to enforce this Agreement shall be subject to Section 3.3 (Reimbursement of Expenses) in the CIC Plan.
23. Section 409A.
- a. Notwithstanding anything to the contrary in this Agreement, if Associate is a “specified employee” on the date of Associate’s “separation from service” (each term as defined in Section 409A of the Code, as determined by IMI in accordance with Section 409A of the Code, and the deferral of the commencement of any payments or benefits otherwise payable hereunder as a result of such separation from service is necessary in order to prevent any accelerated or additional tax under Section 409A of the Code, then IMI will defer the commencement of the payment of any such payments or benefits hereunder (without any reduction in the payments or benefits ultimately paid or provided to Associate) until the date that is at least six (6) months following Associate’s separation from service with IMI (or the earliest date permitted under Section 409A of the Code), whereupon IMI will pay Associate a lump-sum amount equal to the cumulative amounts that would have otherwise been previously paid to Associate under this Agreement during the period in which such payments or benefits were deferred.
 - b. With respect to the provisions of this Agreement which provide for “nonqualified deferred compensation” within the meaning of Section 409A of the Code, this Agreement is intended to avoid any taxes and penalties under Section 409A of the Code and the Regulations thereunder and shall be so interpreted, construed and administered.
 - c. In the event that following the date hereof IMI or Associate reasonably determines that any compensation or benefits payable under this Agreement may be subject to Section 409A of the Code, IMI and Associate shall work together to adopt such amendments to this Agreement or adopt other policies or procedures (including amendments, policies and procedures with retroactive effect), or take any other commercially reasonable actions necessary or appropriate, to (i) exempt the compensation and benefits payable under this Agreement from Section 409A of the Code and/or preserve the intended tax treatment of the compensation and benefits provided with respect to this Agreement or (ii) avoid taxes and penalties under Section 409A of the Code and related Department of Treasury guidance.
24. Section 280G. Notwithstanding anything to the contrary in this Agreement, the Policy or the CIC Plan, in the event that any payment or distribution by IMI or any other person or entity to Associate or for Associate’s benefit (whether paid or payable or distributed or distributable pursuant to the terms of this Agreement, the Policy, the CIC Plan, the Plan, the Equity Award Agreements or otherwise) (a “**Payment**”) is determined to be subject to the excise tax imposed by Section 4999 of the Code, then such Payment(s) shall be treated as provided in Section 9 of the CIC Plan.

/S/ SS /S/ PR
IMI Associate

25. Executive Officer Severance Policy. Associate hereby acknowledges and agrees to be bound by and comply with all terms and conditions of the Policy and the CIC Plan, as applicable, including, without limitation, Section 3.12 (Return of Payment) of the Policy.
26. Compensation Recovery Policy. Associate hereby acknowledges and agrees to be bound by and comply with all terms and conditions of the IMI Compensation Recovery Policy, a copy of which is attached hereto as Exhibit D.
27. Entire Agreement; Modification. This Agreement represents the final and entire agreement among the parties with respect to the subject matter hereof and supersedes all prior agreements, negotiations and discussions between the parties hereto; *provided, however*, that notwithstanding the foregoing, this Agreement shall not supersede or otherwise affect that certain Indemnification Agreement, dated as of December 1, 2011, between IMI and Associate which shall remain in full force and effect. This Agreement may not be modified except in writing signed by the parties.

[Signature page follows]

/S/ SS /S/ PR
IMI Associate

Originally delivered to Associate by IMI on February 23, 2016, and executed by Associate on the date set below. Please return the signed agreement to Scott Sherman.

“Associate”

Date: 2/23/2016

/S/ Paul Read
Paul Read

“IMI”

INGRAM MICRO INC.
a Delaware Corporation

Date: 2/23/2016

/S/ Scott Sherman
Scott Sherman
Executive Vice President, Human Resources

Certification by Principal Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Alain Monié, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Ingram Micro Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 29, 2016

/s/ Alain Monié

Name: Alain Monié

Title: Chief Executive Officer
(Principal Executive Officer)

Certification by Principal Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, William D. Humes, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Ingram Micro Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 29, 2016

/s/ William D. Humes

Name: William D. Humes

Title: Chief Financial Officer

(Principal Financial Officer)

Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

The certification set forth below is being submitted in connection with the report on Form 10-Q of Ingram Micro Inc. (the “Report”) for the purpose of complying with Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 (the “Exchange Act”) and Section 1350 of Chapter 63 of Title 18 of the United States Code.

Alain Monié, the Chief Executive Officer, and William D. Humes, the Chief Financial Officer, of Ingram Micro Inc. each certifies that, to the best of his knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Exchange Act; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Ingram Micro Inc.

Date: April 29, 2016

/s/ Alain Monié

Name: Alain Monié

Title: Chief Executive Officer

/s/ William D. Humes

Name: William D. Humes

Title: Chief Financial Officer