FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

e.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP									OMB N Expires	г	3235-0287 December 31.	
Section 16. Form 4 or Form 5												2014	
obligations may continue. See Instruction 1(b).	Filed	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								hours p respons		0.5	
1. Name and Address of Reporting Person* <u>MURAI KEVIN M</u>		INGR	r Name and Ticker	INC	[IM	[]			all applicable Director Officer (give	e)		Owner (specify	
(Last) (First) (Middle)		3. Date of Earliest Transaction (Month/Day/Year) 07/01/2003							below) EVP & P	res. IM	below I North Amer	′ I	
(Street)								6. Indiv Line)	6. Individual or Joint/Group Filing (Check Applicable Line)				
								X	Form filed I	by One I	Reporting Pers	on	
(City) (State) (Zip)								Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3) 2. Tran Date (Month			2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (I					6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	Amount	(A) or (D)	Price	Transaction(s (Instr. 3 and 4			(Instr. 4)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Options to purchase ⁽¹⁾	11	07/01/2003		Α		127,080		07/01/2004 ⁽²⁾	06/30/2013	Class A Common Stock	127,080	\$ <u>0</u>	127,080	D	

Explanation of Responses:

1. Granted pursuant to the Issuer's 2003 Equity Incentive Plan.

2. The option vests in three equal annual installments beginning on July 1, 2004.

Lily Yan Arevalo for Kevin M.

Murai

07/01/2003

OMB APPROVAL

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.