UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): February 25, 2016

INGRAM MICRO INC.

(Exact Name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction of Incorporation)

1-12203 (Commission File Number) 62-1644402 (I.R.S. Employer Identification No.)

3351 Michelson Drive, Suite 100, Irvine
California 92612-0697
(Address, including zip code of Registrant's principal executive offices)

Registrant's telephone number, including area code: (714) 566-1000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition.

On February 25, 2016, Ingram Micro Inc. (the "Company" or "Ingram Micro") issued a press release reporting financial results for the fourth quarter and fiscal year ended January 2, 2016. The press release is attached hereto as Exhibit 99.1 and incorporated herein by reference.

The information included herein and in Exhibit 99.1 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing, nor shall it be deemed to form a part of the Company's public disclosure in the United States or otherwise.

GAAP to Non-GAAP Reconciliation

The attached press release includes financial results prepared in accordance with generally accepted accounting principles ("GAAP"). In addition to GAAP results, Ingram Micro is reporting non-GAAP operating income, non-GAAP operating margin, non-GAAP net income, non-GAAP earnings per diluted share and non-GAAP return on invested capital. These non-GAAP measures exclude charges associated with reorganization, acquisitions, integration and transition costs, including those associated with the company's previously announced cost savings programs, and the amortization of intangible assets. These non-GAAP financial measures also exclude a charge related to an impairment of internally developed software resulting from the company's decision to stop its global ERP deployment and a charge for an estimated settlement of employee related taxes assessed in Europe in 2015 and a benefit related to the receipt of an LCD flat panel class action settlement in 2014. Non-GAAP net income and non-GAAP earnings per diluted share also exclude the impact of foreign exchange gains or losses related to the translation effect on Euro-based inventory purchases in Ingram Micro's pan-European entity. In 2015, non-GAAP net income and non-GAAP earnings per diluted share also exclude the non-cash benefit related to the release of valuation allowance in our Brazilian subsidiary.

The non-GAAP measures noted above are primary indicators that Ingram Micro's management uses internally to conduct and measure its business and evaluate the performance of its consolidated operations and operating segments. Ingram Micro's management believes these non-GAAP financial measures are useful because they provide meaningful comparisons to prior periods and an alternate view of the impact of acquired businesses. These non-GAAP financial measures are used in addition to and in conjunction with results presented in accordance with GAAP. These non-GAAP financial measures reflect an additional way of viewing aspects of our operations that, when viewed with our GAAP results and the accompanying reconciliations to corresponding GAAP financial measures, provide a more complete understanding of factors and trends affecting Ingram Micro's business. A material limitation associated with these non-GAAP measures as compared to the GAAP measures is that they may not be comparable to other companies with similarly titled items that present related measures differently. The non-GAAP measures should be considered as a supplement to, and not as a substitute for or superior to, the corresponding measures calculated in accordance with GAAP and may not be comparable to similarly titled measures used by other companies.

A reconciliation of GAAP to non-GAAP financial measures for the periods presented is attached to this press release.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No. Description
 99.1 Press release dated February 25, 2016 and related financial schedules.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INGRAM MICRO INC.

By: /s/ Larry C. Boyd

Name: Larry C. Boyd

Title: Executive Vice President,

Secretary and General Counsel

Date: February 25, 2016

EXHIBIT INDEX

Exhibit No. Description

99.1 Press release dated February 25, 2016 and related financial schedules

For More Information Contact:

Investors:

Damon Wright (714) 382-5013 damon.wright@ingrammicro.com

INGRAM MICRO REPORTS FOURTH QUARTER FINANCIAL RESULTS

IRVINE, Calif., Feb. 25, 2016 - Ingram Micro Inc. (NYSE: IM) today announced financial results for the fourth quarter ended Jan. 2, 2016.

"We had a solid close to a strong year of execution, and we are pleased with the progress we are making against our strategic initiatives," said Alain Monié, Ingram Micro CEO. "We are excited about our pending transaction to join HNA Group, as we will have the opportunity to even better serve our vendor and customer partners and help them achieve their business objectives. Upon the closing of the transaction announced last week, we expect to have the ability to accelerate our investments, both organically and through M&A, to enhance and add to our capabilities in high value IT solutions, mobility lifecycle services, commerce and fulfillment solutions and cloud, while also continuing to extend our geographic reach."

Fourth Quarter Results of Operations

Worldwide fourth quarter sales were \$11.3 billion, down 19 percent in U.S. dollars and down 13 percent on a currency neutral basis, when compared to worldwide sales of \$14 billion in the 2014 fourth quarter. As highlighted on the company's 2015 third quarter earnings call, last year's fiscal fourth quarter benefited from approximately \$900 million related to an additional week of sales and also benefited from approximately \$500 million in North American mobility distribution business that the company elected to exit this year due to profitability levels that did not meet the company's objectives. The company also negotiated a favorable change in contract terms for some of its high volume European fulfillment business, which led to recognizing the revenue on a net basis versus a gross basis as it did last year, which had a negative impact of approximately \$300 million on 2015 fourth quarter worldwide sales.

Cash flow from operations for the 2015 fourth quarter was \$500 million, bringing total cash flow from operations for the 2015 full year to \$1.5 billion. Cash flow benefited from the reduction in revenues and strong global execution on the company's working capital improvement program, which helped reduce working capital days at the end of the 2015 fourth quarter to 21, a 4 day improvement from the 2015 third quarter and year-over-year.

2015 fourth quarter non-GAAP operating margin was 2.11 percent, up from 1.77 percent last year. 2015 fourth quarter non-GAAP operating income of \$239 million was down only modestly when compared to non-GAAP operating income of \$247 million in the year earlier period, despite significant foreign currency headwinds and one less week of sales as noted above. GAAP operating income for the 2015 fourth quarter was \$196 million, or 1.73 percent of sales, compared to \$201 million, or 1.44 percent of sales, in the 2014 fourth quarter.

2015 fourth quarter non-GAAP earnings were \$1.01 per diluted share, up 3 percent when compared to 2014 fourth quarter earnings of 98 cents per diluted share, and up 13 percent on a currency neutral basis. Compared to the

same period in 2014, the translation of foreign currencies negatively impacted 2015 fourth quarter non-GAAP earnings by 10 cents per diluted share. 2015 fourth quarter GAAP net income was \$141 million, or 93 cents per diluted share. This compares to GAAP net income of \$119 million, or 74 cents per diluted share, in the year-earlier period.

Key 2015 fourth quarter business highlights:

- North America revenue was \$4.7 billion with non-GAAP operating margin of 2.62 percent and GAAP operating margin of 2.14 percent. Europe revenue was \$3.4 billion with non-GAAP operating margin of 1.58 percent and GAAP operating margin of 1.33 percent. Asia Pacific revenue was \$2.5 billion with non-GAAP operating margin of 2.20 percent and GAAP operating margin of 2.01 percent. Latin America revenue was \$0.8 billion with non-GAAP operating margin of 2.58 percent and GAAP operating margin of 2.36 percent.
- Return on invested capital for the 2015 full year was 10.7 percent on a non-GAAP basis, nearly 300 basis points above the company
 weighted average cost of capital. Return on invested capital on a GAAP basis was 6.9 percent.
- During the quarter, Ingram Micro added to its expertise and capabilities across its key strategic initiatives, closing the following acquisitions:
 - Commerce and fulfillment solutions provider DocData, one of the leading European providers of order fulfillment, returns logistics and online payment services;
 - Sao Paulo, Brazil-based Grupo AÇÃO, one of Latin America's leading providers of critical value-add IT solutions with a portfolio of higher value products, including those from strategic vendors such as IBM, Oracle, Red Hat, EMC and VMware, and solutions offerings including integration services, sales support and financial services; and
 - Cloud-focused Parallels Odin Service Automation platform.
- Ingram Micro repurchased 1.7 million shares during the 2015 fourth quarter for a total cost of \$53 million.
- Ingram Micro's U.S. operations raised nearly \$700,000 for local charities resulting from fund-raising events in New York and California.

As noted in the press release issued on February 17, 2016, the company has suspended its quarterly dividend payment and its share repurchase program prior to the closing of the company's pending acquisition by Tianjin Tianhai Investment Company, Ltd. (Tianjin Tianhai) whereby the company will join HNA Group.

Conference Call and Webcast

As noted in the press release issued on February 17, 2016, due to the company's pending acquisition by Tianjin Tianhai whereby the company will join HNA Group, the company will not be holding a conference call to discuss its 2015 fourth quarter financial results nor will it be providing an outlook for the 2016 first quarter or for the 2016 full year.

Non-GAAP Disclosures

In addition to GAAP results, Ingram Micro is reporting non-GAAP operating income, non-GAAP operating margin, non-GAAP net income, non-GAAP earnings per diluted share and non-GAAP return on invested capital. These non-GAAP measures exclude charges associated with reorganization, acquisitions, integration and transition costs, including those associated with the company's previously announced cost savings programs, and the amortization of intangible assets. These non-GAAP financial measures also exclude a charge related to an impairment of internally developed software resulting from the company's decision to stop its global ERP deployment and a charge for an estimated settlement of employee related taxes assessed in Europe in 2015 and a benefit related to the receipt of an LCD flat panel class action settlement in 2014. Non-GAAP net income and non-GAAP earnings per diluted share also exclude the impact of foreign exchange gains or losses related to the translation effect on Euro-based inventory purchases in Ingram Micro's pan-European entity. In 2015, non-GAAP net income and non-GAAP earnings per diluted share also exclude the non-cash benefit related to the release of valuation allowance in our Brazilian subsidiary.

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A reconciliation of GAAP to non-GAAP financial measures for the periods presented is attached to this press release.

About Ingram Micro Inc.

Ingram Micro helps businesses realize the promise of technology TM . It delivers a full spectrum of global technology and supply chain services to businesses around the world. Deep expertise in technology solutions, mobility, cloud, and supply chain solutions enables its business partners to operate efficiently and successfully in the markets they serve. More at www.ingrammicro.com.

Additional Information

In connection with the proposed merger, Ingram Micro will file a proxy statement with the Securities and Exchange Commission (the "SEC"). STOCKHOLDERS ARE ADVISED TO READ THE PROXY STATEMENT WHEN IT

BECOMES AVAILABLE BECAUSE IT WILL CONTAIN IMPORTANT INFORMATION. Stockholders may obtain a free copy of the proxy statement (when available) and any other relevant documents filed with the SEC from the SEC's website at http://www.sec.gov. In addition, stockholders will be able to obtain, without charge, a copy of the proxy statement and other relevant documents (when available) from the "Investors" section of Ingram Micro's website or by contacting Ingram Micro's investor relations department via e-mail at damon.wright@ingrammicro.com.

Participants in the Solicitation

Ingram Micro and its directors, executive officers and other members of its management and employees as well as Tianjin Tianhai and the HNA Group and their respective directors and officers may be deemed to be participants in the solicitation of proxies from Ingram Micro's stockholders with respect to the merger. Information about Ingram Micro's directors and executive officers and their ownership of Ingram Micro's common stock is set forth in the proxy statement for Ingram Micro's 2015 Annual Meeting of Stockholders and Ingram Micro's Annual Report on Form 10-K for the fiscal year ended January 3, 2015. Stockholders may obtain additional information regarding the direct and indirect interests of the participants in the solicitation of proxies in connection with the merger, including the interests of Ingram Micro's directors and executive officers in the merger, which may be different than those of Ingram Micro's stockholders generally, by reading the proxy statement (when available) and other relevant documents regarding the merger, which will be filed with the SEC.

Cautionary Statement for the Purpose of the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995

The matters in this communication that are forward-looking statements within the meaning of the Private Securities Litigation Reform Act are based on current management expectations. Certain risks may cause such expectations to not be achieved and, in turn, may have a material adverse effect on Ingram Micro's business, financial condition and results of operations. Ingram Micro disclaims any duty to update any forward-looking statements. Important risk factors that could cause actual results to differ materially from those discussed in the forward-looking statements include, without limitation: (1) our acquisition and investment strategies may not produce the expected benefits, which may adversely affect results of operations; (2) changes in macro-economic and geopolitical conditions can affect our business and results of operations; (3) failure to retain and recruit key personnel would harm our ability to meet key objectives; (4) we are dependent on a variety of information systems, which, if not properly functioning, and available, or if we experience system security breaches, data protection breaches, or other cyber-attacks and security risks to our associates, could adversely disrupt our business and harm our reputation and net sales; (5) we operate a global business that exposes us to risks associated with conducting business in multiple jurisdictions; (6) we may become involved in intellectual property disputes that could cause us to incur substantial costs, divert the efforts of management or require us to pay substantial damages or licensing fees; (7) our failure to adequately adapt to industry changes could negatively impact our future operating results; (8) we continually experience intense competition across all markets for our products and services; (9) termination of a key supply or services agreement or a significant change in supplier terms or conditions of sale could negatively affect our operating margins, revenue or the level of capital required to fund our operations; (10) substantial defaults by our customers or the loss of significant customers could negatively impact our business, results of operations, financial condition or liquidity; (11) changes in, or interpretations of, tax rules and regulations, changes in the mix of our business amongst different tax jurisdictions, and deterioration of the performance of our business may adversely affect our effective income tax rates or operating margins and we may be required to pay additional taxes and/or tax assessments, as well as record valuation allowances relating to our deferred tax assets; (12) our goodwill and identifiable intangible assets could become impaired, which could reduce the value of our assets and reduce our net income in the year in which the write-off occurs; (13) changes in our credit rating or other market factors, such as adverse capital and credit market conditions or reductions in cash flow from operations may affect our ability to meet liquidity needs, reduce access to capital, and/or increase our costs of borrowing; (14) we cannot predict the outcome of litigation matters and other contingencies that we may be involved with from time to time; (15) Our failure to comply with the requirements of environmental regulations could adversely affect our business; (16) we face a variety of risks in our reliance on third-party service companies, including shipping companies, for the delivery of our products and outsourcing arrangements; (17) changes in accounting rules could adversely affect our future operating results; (18) our quarterly results have fluctuated significantly; (19) despite its global presence, Ingram Micro may fail

to proactively identify and tap into emerging markets and geographies; (20) the possibility of our acquisition by Tianjin Tianhai / the HNA Group not being timely completed, if completed at all; and (21) prior to the completion of our acquisition by Tianjin Tianhai / the HNA Group, our business experiencing disruptions due to transaction-related uncertainty or other factors making it more difficult to maintain relationships with vendors, customers, licensees, other business partners or governmental entities, or retain key employees. We have historically instituted, and will continue to institute, changes to our strategies, operations and processes in an effort to address and mitigate risks; however, there are no assurances that Ingram Micro will be successful in these efforts. For a further discussion of significant factors to consider in connection with forward-looking statements concerning Ingram Micro, reference is made to our SEC filings, and specifically to Item 1A-Risk Factors, of our latest Annual Report on Form 10K.

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Ingram Micro Inc. Consolidated Balance Sheet (Amounts in 000s) (Unaudited)

	January 2, 2016		January 3, 2015
ASSETS			
Current assets:			
Cash and cash equivalents	\$ 935,267	\$	692,777
Trade accounts receivable, net	5,663,754		6,115,328
Inventory	3,457,016		4,145,012
Other current assets	475,813		532,406
Total current assets	10,531,850		11,485,523
Property and equipment, net	381,414		432,430
Goodwill	843,001		532,483
Intangible assets, net	374,674		318,689
Other assets	176,321		62,318
Total assets	\$ 12,307,260	\$	12,831,443
LIABILITIES AND STOCKHOLDERS' EQUITY			
Current liabilities:			
Accounts payable	\$ 6,353,511	\$	6,522,369
Accrued expenses	620,501		542,038
Short-term debt and current maturities of long-term debt	134,103		372,026
Total current liabilities	 7,108,115	_	7,436,433
Long-term debt, less current maturities	1,097,273		1,096,889
Other liabilities	134,086		132,295
Total liabilities	8,339,474		8,665,617
Stockholders' equity	3,967,786		4,165,826
Total liabilities and stockholders' equity	\$ 12,307,260	\$	12,831,443

Ingram Micro Inc. Consolidated Statement of Income (Amounts in 000s, except per share data) (Unaudited)

	Thirteen Weeks Ended January 2, 2016	Fourteen Weeks Ended January 3, 2015
Net sales	\$ 11,312,268	\$ 13,956,218
Cost of sales	10,538,845	13,180,915
Gross profit	773,423	775,303
Operating expenses:		
Selling, general and administrative	550,188	544,205
Amortization of intangible assets	14,912	15,822
Reorganization costs	7,075	14,308
Impairment of internally developed software	5,145	_
	577,320	574,335
Income from operations	196,103	200,968
Other expense (income):		
Interest income	(479)	(1,100)
Interest expense	20,067	23,322
Net foreign currency exchange loss	590	5,413
Other	5,767	2,394
	25,945	30,029
Income before income taxes	170,158	170,939
Provision for income taxes	28,957	51,928
Net income	\$ 141,201	\$ 119,011
Diluted earnings per share	\$ 0.93	\$ 0.74
Diluted weighted average shares outstanding	151,826	159,948

Ingram Micro Inc. Consolidated Statement of Income (Amounts in 000s, except per share data) (Unaudited)

	· ·	Fifty-two Weeks Ended January 2, 2016		three Weeks Ended
Net sales	\$	43,025,852	\$	46,487,426
Cost of sales		40,314,560		43,821,709
Gross profit		2,711,292		2,665,717
Operating expenses:	-			
Selling, general and administrative		2,076,528		2,025,948
Amortization of intangible assets		62,138		58,962
Reorganization costs		36,309		93,545
Impairment of internally developed software		121,001		_
		2,295,976		2,178,455
Income from operations		415,316		487,262
Other expense (income):				
Interest income		(3,129)		(4,882)
Interest expense		81,866		77,728
Net foreign currency exchange loss		27,130		4,260
Other		13,023		15,405
		118,890		92,511
Income before income taxes		296,426		394,751
Provision for income taxes		81,321		128,060
Net income	\$	215,105	\$	266,691
Diluted earnings per share	\$	1.37	\$	1.67
Diluted weighted average shares outstanding		156,596		159,452

Ingram Micro Inc. Consolidated Statement of Cash Flows (Amounts in 000s) (Unaudited)

	Fifty-t	wo Weeks Ended	Fifty-th	ree Weeks Ended
	-	nuary 2, 2016	-	uary 3, 2015
Cash flows from operating activities:				
Net income	\$	215,105	\$	266,691
Adjustments to reconcile net income to cash provided (used) by operating activities:				
Depreciation and amortization		153,144		146,028
Stock-based compensation		39,893		36,022
Excess tax benefit from stock-based compensation		(5,154)		(5,572)
Write-off of assets		_		12,855
Gain on sale of property and equipment		(2,222)		(1,684)
Impairment of internally developed software		121,001		_
Noncash charges for interest and bond discount amortization		2,917		2,425
Deferred income taxes		(29,158)		(29,282)
Changes in operating assets and liabilities, net of effects of acquisitions:				
Trade accounts receivable		399,538		(601,083)
Inventory		596,493		(405,611)
Other current assets		(40,879)		(24,268)
Accounts payable		3,950		252,977
Change in book overdrafts		(28,305)		52,486
Accrued expenses		29,630		(192,086)
Cash provided (used) by operating activities		1,455,953		(490,102)
Cash flows from investing activities:				
Capital expenditures		(122,918)		(88,651)
Sale (purchase) of marketable securities, net		5,000		(187)
Proceeds from sale of property and equipment		1,223		67,470
Cost-based investment		_		(10,000)
Acquisitions and earn-out payments, net of cash acquired		(479,348)		(40,924)
Cash used by investing activities		(596,043)		(72,292)
Cash flows from financing activities:				
Proceeds from exercise of stock options		17,115		19,334
Repurchase of Class A Common Stock		(259,027)		_
Excess tax benefit from stock-based compensation		5,154		5,572
Net proceeds from issuance of senior unsecured notes, net of issuance costs		_		494,995
Other consideration for acquisitions		(2,358)		_
Dividends paid to shareholders		(30,182)		_
Net proceeds from (repayments of) revolving credit facilities		(307,886)		99,789
Cash provided (used) by financing activities		(577,184)		619,690
Effect of exchange rate changes on cash and cash equivalents		(40,236)		(38,909)
Increase in cash and cash equivalents		242,490		18,387
Cash and cash equivalents, beginning of year		692,777		674,390
Cash and cash equivalents, end of year	\$	935,267	\$	692,777

Ingram Micro Inc. Supplementary Information Income from Operations - Reconciliation of GAAP to Non-GAAP Information (Amounts in Millions)

(Unaudited)

Thirteen Weeks Ended January 2, 2016

Impairment of

		North America		Europe	Asia-P	Pacific		Latin America		ock-based mpensation]	nternally Developed Software	, 1	Co	onsolidated Total
Net Sales	\$	4,663.5	\$	3,378.7	\$ 2,5	512.2	\$	757.9	\$	_	\$			\$	11,312.3
GAAP Operating Income	\$	99.7	\$	44.8	\$	50.4	\$	17.9	\$	(11.6)	\$	(5.1)	\$	196.1
Reorganization, integration and transition costs		14.3		4.7		2.9		1.2		_			_		23.1
Amortization of intangible assets		8.4		4.0		2.0		0.5		_			_		14.9
Impairment of internally developed software		_		_		_		_		_			5.1		5.1
Non-GAAP Operating Income	\$	122.4	\$	53.5	\$	55.3	\$	19.6	\$	(11.6)	\$		_	\$	239.2
GAAP Operating Margin		2.14%		1.33%		2.01%		2.36%							1.73%
Non-GAAP Operating Margin		2.14%		1.58%		2.20%		2.58%							2.11%
										2 2045					
		North America	_	Europe	Asia-P			Weeks Endo Latin America	St	ary 3, 2015 ock-based mpensation				C	onsolidated Total
Net Sales	\$	North	\$	Europe 4,186.0				Latin	St	ock-based				\$	
Net Sales GAAP Operating Income	\$	North America 6,041.7		4,186.0	\$ 2,5	Pacific 964.8	\$	Latin America 763.7	St Con	ock-based mpensation —				\$	13,956.2
	-	North America 6,041.7	\$	4,186.0		964.8 37.3	A	Latin America 763.7	St Cor	ock-based					13,956.2 201.0
GAAP Operating Income	\$	North America 6,041.7		4,186.0 34.2 16.4	\$ 2,5	Pacific 964.8	\$	Latin America 763.7	St Con	ock-based mpensation —				\$	13,956.2 201.0 32.5
GAAP Operating Income Reorganization, integration and transition costs	\$	North America 6,041.7 124.2 12.3 11.5		4,186.0	\$ 2,5	964.8 37.3 2.4	\$	763.7 16.6	St Con	ock-based impensation — — — — —————————————————————————————				\$	13,956.2 201.0 32.5 15.8
GAAP Operating Income Reorganization, integration and transition costs Amortization of intangible assets	\$	North America 6,041.7		4,186.0 34.2 16.4	\$ 2,5	964.8 37.3 2.4	\$	763.7 16.6	St Con	ock-based impensation — — — — —————————————————————————————				\$	13,956.2 201.0 32.5
GAAP Operating Income Reorganization, integration and transition costs Amortization of intangible assets LCD class action settlement	\$	North America 6,041.7 124.2 12.3 11.5 (2.8)	\$	4,186.0 34.2 16.4 2.7	\$ 2,5	964.8 37.3 2.4 1.4	\$ \$	763.7 16.6 1.4 0.2 —	St Cool	ock-based impensation — (11.3) — — —				\$	13,956.2 201.0 32.5 15.8 (2.8)
GAAP Operating Income Reorganization, integration and transition costs Amortization of intangible assets LCD class action settlement	\$	North America 6,041.7 124.2 12.3 11.5 (2.8)	\$	4,186.0 34.2 16.4 2.7	\$ 2,5	964.8 37.3 2.4 1.4	\$ \$	763.7 16.6 1.4 0.2 —	St Cool	ock-based impensation — (11.3) — — —				\$	13,956.2 201.0 32.5 15.8 (2.8)

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Ingram Micro Inc. Supplementary Information Income from Operations - Reconciliation of GAAP to Non-GAAP Information (Amounts in Millions) (Unaudited)

Fifty-two Weeks Ended January 2, 2016 Impairment of Internally Consolidated Total Developed Software North Latin Stock-based Asia-Pacific America Europe America Compensation Net Sales 12,236.5 10,066.1 43,025.9 GAAP Operating Income (39.9) (121.0) \$ \$ 323.3 \$ 65.7 \$ 144.8 \$ 42.4 \$ \$ 415.3 Reorganization, integration and transition costs 42.9 20.6 12.2 4.7 80.4 Amortization of intangible assets 37.3 15.3 7.7 1.8 62.1 Impairment of internally developed software 121.0 121.0 Estimated settlement of employee related taxes 4.7 4.7 Non-GAAP Operating Income \$ 403.5 106.3 164.7 \$ 48.9 (39.9) \$ 683.5 **GAAP** Operating Margin 0.54% 0.97% 1.78% 1.44% 1.68% Non-GAAP Operating Margin 2.22% 0.87% 1.64% 1.94% 1.59% Fifty-three Weeks Ended January 3, 2015

	 North America	. <u></u>	Europe	Α	sia-Pacific		Latin America				Stock-based Compensation	 Consolidated Total
N. C.												
Net Sales	\$ 19,929.1	\$	14,263.4	\$	9,991.2	\$	2,303.7	\$	<u> </u>	\$ 46,487.4		
GAAP Operating Income	\$ 343.5	\$	28.2	\$	108.8	\$	42.8	\$	(36.0)	\$ 487.3		
Reorganization, integration and transition costs	52.2		78.0		6.9		2.5		_	139.6		
Amortization of intangible assets	41.1		11.4		5.6		0.8		_	58.9		
LCD class action settlement	(9.4)		_		_		_		_	(9.4)		
Non-GAAP Operating Income	\$ 427.4	\$	117.6	\$	121.3	\$	46.1	\$	(36.0)	\$ 676.4		
GAAP Operating Margin	1.72%		0.20%		1.09%		1.86%			1.05%		
Non-GAAP Operating Margin	2.14%		0.82%		1.21%		2.00%			1.46%		

1.21%

2.00%

1.46%

0.82%

2.14%

Ingram Micro Inc. Supplementary Information Reconciliation of GAAP to Non-GAAP Financial Measures (Amounts in Millions, except per share data) (Unaudited)

	Thirteen Weeks Ended January 2, 2016					
	 Net Income	Ea	Diluted arnings per Share (a)			
As Reported Under GAAP	\$ 141.2	\$	0.93			
Reorganization, integration and transition costs	13.1		0.09			
Amortization of intangible assets	11.1		0.07			
Impairment of internally developed software	3.1		0.02			
Pan-Europe foreign exchange gain	(1.5)		(0.01)			
Release of Brazil valuation allowance	(14.3)		(0.09)			
Non-GAAP Financial Measure	\$ 152.7	\$	1.01			

	Fourteen Weeks Ended January 3, 2015					
	Net Income		F	Diluted Earnings per Share (a)		
As Reported Under GAAP	\$	119.0	\$	0.74		
Reorganization, integration and transition costs		27.3		0.17		
Amortization of intangible assets		11.2		0.07		
LCD class action settlement		(2.0)		(0.01)		
Pan-Europe foreign exchange loss		0.5		0.01		
Non-GAAP Financial Measure	\$	156.0	\$	0.98		

⁽a) Amounts above are net of applicable income taxes and per share impacts are calculated by dividing net income amount by the diluted weighted average shares outstanding of 151.8 and 159.9 for the thirteen weeks ended January 2, 2016 and fourteen weeks ended January 3, 2015, respectively.

Ingram Micro Inc. Supplementary Information Reconciliation of GAAP to Non-GAAP Financial Measures (Amounts in Millions, except per share data) (Unaudited)

Fifty-two Weeks Ended January 2, 2016 Diluted Earnings per Share (a) Net Income \$ As Reported Under GAAP 215.1 1.37 0.36 Reorganization, integration and transition costs 55.2 Amortization of intangible assets 45.5 0.29 Impairment of internally developed software 102.8 0.66 Estimated settlement of employee related taxes 3.5 0.02 3.7 0.02 Pan-Europe foreign exchange loss (14.3)Release of Brazil valuation allowance (0.09)Non-GAAP Financial Measure \$ 411.5 2.63

	Fifty-three Weeks Ended January 3, 2015						
	Ne	et Income		Diluted Earnings per Share (a)			
As Reported Under GAAP	\$	266.7	\$	1.67			
Reorganization, integration and transition costs		112.4		0.71			
Amortization of intangible assets		41.8		0.26			
LCD class action settlement		(6.7)		(0.04)			
Pan-Europe foreign exchange gain		(5.6)		(0.04)			
Non-GAAP Financial Measure	\$	408.6	\$	2.56			

⁽a) Amounts above are net of applicable income taxes and per share impacts are calculated by dividing net income amount by the diluted weighted average shares outstanding of 156.6 and 159.5 for the fifty-two weeks ended January 2, 2016 and fifty-three weeks ended January 3, 2015, respectively.

Ingram Micro Inc. Supplementary Information Reconciliation of GAAP to Non-GAAP Financial Measures (Amounts in Millions) (Unaudited)

Fifty-two Weeks Ended January 2, 2016 Non-GAAP Financial As Reported Under GAAP Special Items* Measure Income from operations \$ 415.3 \$ 268.2 \$ 683.5 Effective tax rate 27.4% 34.2% 27.8% NOPAT (a) 317.0 \$ 176.4 \$ 493.4 Average invested capital (b) \$ 4,594.7 \$ 4,594.7 Return on invested capital (c) 6.9% 10.7%

- (a) NOPAT is net operating profit after tax for the trailing twelve month period ended January 2, 2016, and is calculated by reducing income from operations by the effective tax rate for the period (provision for income taxes divided by income before income taxes).
- (b) Average invested capital equals the average of equity plus debt less cash as of the beginning and end of each quarter in the period.
- (c) Return on invested capital is defined as the trailing twelve months net operating profit after tax divided by the average invested capital.

^{*} Special items include reorganization, acquisitions, integration and transition costs, including those associated with the company's previously announced cost savings programs, and the amortization of intangible assets. They also include a charge of \$121 million related to an impairment of internally developed software resulting from the company's decision to stop its global ERP deployment and a charge of \$4.7 million for an estimated settlement of employee benefit taxes assessed in Europe.